

HIVST ASSISTANTS – SPECIFIC TASK

POSITION SUMMARY: The HIVST assistant is responsible to manage the day-to-day field implementation of a community-based HIV prevention program targeting key and vulnerable populations (KVP). One of the primary roles will be to coordinate and supervise community-based HIV self-test services for target beneficiaries. S/he will work closely with the field officer and be the primary liaison with healthcare service providers (HCW) from health facilities. S/he will work closely with the peers and form the link between the targeted beneficiaries and the HCW from health facilities

MAJOR ACCOUNTABILITIES

- Develop a work plan for day-to-day program implementation at the district level including supervision of field activities.
- Ensure community-based testing activities are implemented day-to-day according to the work plan, and facilitate coordination of logistics as needed
- Support HIV testing, pre-, and post-test counselling with beneficiaries, and facilitate referrals for HIV positive clients.
- Design and support the innovation towards achieving the 1st 95 goal through the HIVST services
- Ensure adequate supplies of commodities and tools to outreach volunteers and healthcare workers
- Regularly conduct routine mapping/re-mapping of hot spots and size estimation where targeted populations are found
- Lead in the coordination of community-based HIVST for the target population of interest.
- Collaborate for the successful roll-out and implementation of HIVST for target populations.
- Ensure all daily, weekly and monthly report are generated and submitted to supervisor
- Work to establish and strengthen effective referral linkage between community outreach services and care and treatment facilities.
- S/he provides HIVST to priority populations according to the national HIV testing protocols and guidelines
- S/he ensures that HIVST quality assurance practices are always performed at all times according to the national requirements.
- Perform any other duties as assigned by the supervisor.



Required Qualifications, Knowledge and Skills:

- Required Education:
 - Medically trained personnel with a diploma or higher including: Nurse, MD, clinical officer, assistant medical officer, laboratory
 - **OR**
 - Non-medical personnel with a Bachelor's degree or higher in the following fields: Public Health, Sociology, Psychology, Social Work, Gender Studies, or Community Development.
 - Required Experience: Minimum **two** years' experience working directly with people living with HIV, providing counselling or other prevention and treatment services.
 - Preference given to those who have additional experience working with Key and Vulnerable Populations (KVP) for HIV prevention and care.
 - Excellent speaking, reading, and writing skills in English and Kiswahili
 - Excellent computer skills, at minimum with Microsoft Office package
 - Ability to maintain confidentiality regarding clients' health status and sensitive information contained in data sources.
 - Flexibility to work after normal working hours and weekends at informal gatherings and entertainment centers and travel extensively to remote areas, including islands.
 - Ability to interact well with all targeted groups and peer outreach workers by facilitating a non-judgmental, non-discriminatory, and non-stigmatizing environment in the program, to welcome all key and vulnerable population beneficiaries regardless of their background
 - Must be a Tanzanian Citizen; preference given to candidates already living in the job location region.
- Ability to ride and possession of valid motorcycle driving licence will be added advantage