

**ICAP at COLUMBIA UNIVERSITY ZAMBIA
POSITION DESCRIPTION**

Job Title:	I-Surge Officers (13)
Reports To	District Clinical Mentor
Incumbent	Vacant
Location:	Various Districts – 13 North-Western Province
Start date:	1 st October 2024

POSITION SUMMARY

Reporting to the District Clinical Mentor, the I-Surge Officer (ISO) will provide daily mentorship and support at site level in the assigned health facilities through implementation of the I-surge approach to improve and sustain performance across the HIV/TB prevention, care and treatment cascade.

MAJOR ACCOUNTABILITIES:

Working with the facility staff, the ISO will:

- Support HF staff in HIV/TB clinical management to ensure implementation of the test and treat strategy
- Conduct and coordinate daily data reviews with complete documentation
- Strengthen HIV testing strategies including those focusing on paediatric and adolescent HIV case finding.
- Strengthen access to viral load monitoring by supporting providers to request for viral load test, CD4 testing, EID whenever indicated and interpretation of results
- Review and report data daily for each step of the HIV/TB care cascade
- Identify service delivery gaps and stock management.
- Monitor achievement of site level targets and discuss results and remediation measures with HF staff
- Support HF to implement QIC/QIP to improve performance across the HIV/TB cascade
- Perform other related duties as directed by the supervisor.

ACADEMIC QUALIFICATIONS

- Full grade 12 certificate
- Diploma or Degree or in Clinical medicine, Registered Nursing or any related field.

MINIMUM REQUIRED EXPERIENCE and SKILLS

- Clinical Officer, or Registered Nurse.
- Fully registered with HPCZ or Nursing and midwifery Council of Zambia (NMCZ)
- Demonstrated technical experience and skills in HIV/TB prevention, care and treatment.
- 3- 5 years' experience with HIV/TB healthcare delivery at facility level in a resource limited setting.
- Must be trained in management of ART/OIs for Adults, Paediatrics and MCH.

- Trained in and with demonstrated knowledge in current HIV case identification approaches including HIV index testing, KYCHS+, SNT etc
- Ability to provide daily mentorship to ART providers, nurses and community-based volunteers.
- Ability to supervise and monitor day to day activities for community-based volunteers.
- Ability to coordinate community activities with health facility In-charges.
- A team player with ability to coordinate HIV/TB services at the facility.
- Computer skills: Microsoft word, Excel, PowerPoint.
- Proven experience in establishing working relationships and collaborations with health facility staff, and other implementing partners.