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| <b>Position Title:</b>  | <u>Technical Advisor – Prevention &amp; HIV Testing Services (1 position)</u> |
| <b>Reports to:</b>      | Director of Prevention Services   |
| <b>Supervises:</b>      | Technical Officer – KVP; Technical Officer – DREAMS; Technical Officer - HTS  |
| <b>Job Location:</b>    | Dar es Salaam   |
| <b>Employment Type:</b> | Full-time   |
| <b>Travel:</b>          | Up to 30% in intervention districts outside of job location                   |

**Overall Job Function:**

The Technical Advisor – Prevention & HIV Testing Services is a member of the central technical team responsible for providing technical guidance on prevention and HTS supported under the project. Working closely with the Director of Prevention Services, s/he provides technical assistance to central and regional staff ensuring effective implementation of interventions related to prevention and HTS in both community and facility settings. This position’s portfolio also includes implementation of KVP- and youth- specific interventions such as condom provision services, PrEP, DREAMS, and HIVST. This position directly supervises a team of Technical Officers responsible for relevant implementation areas.

**Specific Responsibilities and Duties:**

- Oversee guidance, implementation, and monitoring to ensure that designed HIV prevention interventions relevant to the technical areas in both community and facility settings achieve programmatic, financial, and administrative goals, and that project resources are utilized for the program in line with applicable ICAP and donor policies and procedures.
- Lead planning and implementation of emerging strategies for service delivery relevant to the technical areas in both community and facility settings by coordinating with relevant stakeholders from donor and GOT, providing technical guidance in the development of guidelines, SOPs and submission of protocols where relevant.
- Manage timely implementation of all major program activities relevant to the technical areas according to the objectives and deliverables, conducting relevant site visits, supporting regional team activities, and developing reports on program progress and achievements.
- Support regional teams to develop work plans and strategies relevant to the technical areas in both community and facility settings to achieve 100% of the annual targets for prevention (KVP, DREAMS, PrEP, HIVST), HIV testing, and other related indicators and closely monitor the implementation of work plans.
- Ensure compliance with national and international standards and best practices for program implementation, and that all programs are implemented in accordance with national guidelines and policy, protocols, SOPs, good clinical practice, and ethical/regulatory requirements.
- Contribute to the development of monthly, quarterly and annual reports and slide-decks to the donor and various stakeholders.
- Lead the documentation of program success stories and lessons in the relevant technical areas learned for internal and external release/publication.
- Lead frequent supervision and monitoring visits to program sites and regions.



- Collaborate with SI team to translate data outcomes into program improvement strategies, and to provide data analysis support to frequently monitor the effectiveness of interventions.
- Perform any other tasks assigned by the supervisor.

**Qualifications, Knowledge, and Skills:**

- **Required Education:** Medical degree (MD, MBBS, or equivalent) or Master's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline.
- **Required Technical Experience:** Minimum 5 years' work experience in HIV field with a donor-funded organization, including demonstrated experience and knowledge working with key and vulnerable populations, HIV testing services, and HIV prevention.
  - **Preferred:** Familiarity with PEPFAR-funded HIV programs.
- **Required Managerial Experience:** Minimum 3 years' supervising a multidisciplinary team of at least five staff in technical areas relevant to this position.
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili will be an added advantage.

To apply for this position, please visit ICAP career portal through:

<https://icapacity.icap.columbia.edu/en-us/listing/>