



## PROGRAM COORDINATOR -FAITH-BASED COMMUNITY INITIATIVES (FCI)

**POSITION SUMMARY:** The Program Coordinator will be responsible for providing technical assistance and supportive supervision on Faith Community Initiatives to Technical Officers, Field Officers and regional teams working in Geita and Mwanza where activities will be implemented. S/he will work with the Director of Preventive Services to design, implement, and monitor programs and oversee the programmatic roll-out of FCI for ICAP in line with PEPFAR guidance. S/he will also monitor the implementation of FCI activities by Faith Based Organization under service agreements.

### MAJOR ACCOUNTABILITIES:

1. The coordinator will serve as the first point of contact for all FBO subs to execute Faith-based Community Initiative to reach men and their partners and to address sexual violence against children aged 9-14 years.
2. Coordinate faith leaders involvement in FBO priorities, policy advocacy efforts, special events, and capacity building activities.
3. Lead and coordinate uniform communications among government officials, R/CHMT's, district officials and FBOs, documenting best practices and lessons learnt from FCI implementation.
4. Represent ICAP on diverse platforms, to internal and external stakeholders showcasing the FCI implementation, lessons learnt and best practices.
5. Develop presentation, reports, articles, abstracts and publications from FCI implementation.
6. Raise the profile of CDC/PEPFAR Faith-based outreach and organizing initiatives among interfaith communities.
7. Support Faith-based Program on new initiative to strengthen neighborhood-based relationships between social service agencies and Faith-based institutions.
8. Cultivate and leverage relationships with interfaith and social justice groups, networks and organizations in Mwanza and Geita region.
9. Oversee the implementation of the FCI work plan, provide technical assistance to ICAP teams and FBOs when needed and coordinate frequent supervision visits.
10. Develop and implement programs and tailored capacity building sessions to FBOs, building their capacity on identified areas of need, reporting, leadership and mobilization of faith leaders and Faith-based member agencies.
11. Supervise the coordination of technical activities as needed by ICAP and FBO's.
12. Perform all other related duties as assigned by supervisor.



#### **REQUIRED COMPETENCIES AND QUALIFICATIONS:**

1. **Required:** Bachelor degree in Religious Studies, Social Studies and Community Development Studies.
2. **Required:** Minimum of 4 years' experience working with Faith-based organizations and donor funded programs;
3. **Preferred:** A master's degree in public health or a degree in a medical field.
4. Experience working with faith leaders and managing teams of more than 10 staff.
5. Strong commitment to PEPFAR/CDC mission; deep understanding of the needs of faith communities and the Tanzania religious climate.
6. Hard working, able to address challenges; committed, flexible, self – motivated and full of initiative.
7. Excellent communication skills (written and spoken) in both English and Kiswahili.