



Position Title:	<u>THIS Return of Results & Active Linkage to Care Officer (2 positions)</u>
Reports to:	THIS Lab Advisor
Employment Type:	Full-time
Job Location:	Dar es Salaam
Travel:	Up to 80% in intervention districts outside of job location

About THIS 2022-2023:

The Tanzania HIV Impact Survey (THIS) is a national population-level HIV impact assessment (PHIA) conducted with support from the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and technical assistance through the U.S. Centers for Disease Control and Prevention (CDC) and ICAP at Columbia University. THIS is being led by the Government of Tanzania (GoT) through Tanzania Commission for AIDS (TACAIDS) and Zanzibar AIDS Commission (ZAC), and the Ministries of Health (MoH) of Mainland and Zanzibar, National Bureau of Statistics (NBS), the Office of Chief Government Statistician (OCGS), and the President's Office Regional Administration and Local Government (PORALG). The survey will be implemented by NBS, OCGS, and ICAP in collaboration with local partners, including the National Institute of Medical Research (NIMR), the Zanzibar Institute of Health Research (ZAHRI), Public Health Laboratories, the National AIDS Control Program (NACP), and the Zanzibar Integrated HIV, Hepatitis, Tuberculosis and Leprosy Program (ZIHHTLP).

Overall Job Function:

The THIS Return of Results/Active Linkage to Care (ROR/ALTC) Officer will be responsible for ensuring day-to-day operations related to return of results to survey participants. The THIS ROR/ALTC Officer will also be responsible for coordinating the return of results to Ministry of Health (MOH) facilities through existing systems. This position reports to the THIS Lab Advisor.

Specific Responsibilities and Duties:

- Track all biomarker tests results that need to be returned in accordance with the approved THIS research protocol.
- Facilitate the linkage of HIV positive participants to care and treatment services as per the THIS protocol
- Support MOH and/or partner organizations with communicating to facilities of participants' preference and obtaining the collected information from those facilities.
- Support health facilities by verifying enrollment in care status of HIV-positive survey participants and follow-up with non-enrolled participants.
- Understand and adhere to the study protocol, relevant SOPs, and other appropriate regulations, procedures and policies.
- Maintain confidentiality of study participants and adhere to principles of Good Clinical Practice (GCP) and ethics of human subjects' research.
- Track results from lab to health facilities.
- Validate referral forms and SMS notifications against results and communicate with respective health care providers.
- Participate in stakeholder meetings at district level.



- Collect results/specimen tracing forms from involved health facilities.
- Provide regular reports and updates on Return of Results, including feedback from MOH, partner organizations and facilities on a weekly basis.
- Perform any other tasks assigned by the supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Formal training in Social Work or Nursing or other clinical discipline
 - **Preferred:** Bachelor's degree in nursing.
- **Required Technical Experience:** Minimum 2 years' experience with HIV pre/post-test counselling and explanation of laboratory results.
- Familiarity with HTS and ART national M&E tools
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexible to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiar with Tanzanian context; fluency in Kiswahili required