



FAQ'S - FALL 2022 VIRTUAL NEW GRADUATE HIRING BLITZ

Q: When is MUSC's Fall Virtual New Graduate Interview Event?

A: Interviews will take place September 29th- October 1st.

Q: When and how do I apply for this event?

A: You may apply online August 1, 2022-August 25, 2022 at www.musc.edu/careers for posting #A546555.

Q: What MUSC location will applicants be interviewing for?

A: All interviews will be for our MUSC Health-Charleston, location. However, you may indicate on your application if you would also be interested in other MUSC Hospital locations.

Q: What type of interview does MUSC conduct and what is the average length of an interview?

A: At MUSC, we conduct Behavioral Based Interviews. The average interview length is 30-45 minutes.

Q: Will everyone that applies receive an interview?

A: No. Due to the high volume of interest we typically receive for our critical care, ER, Women's & Children's units, you may not receive an interview if these are your only areas of interest.

Q: How do I increase my opportunity to receive an interview?

A: Consider listing other areas of interest such as acute care and intermediate care units other MUSC Health critical needs areas.



Q: When will I be contacted if I have been selected for an interview?

A: Candidates that are selected for interviews will be contacted by the respective unit(s), between September 13-September 28 via phone or email to schedule an interview.

Q: When will employment offers be made?

A: Most verbal offers will be made October 5, but could continue through the following week.

Q: How long does an applicant have to accept an offer?

A: Applicants will have up to 72 hours to verbally accept or decline an offer. Once verbal acceptance confirmed, candidates 48 hours to accept online offer letter and complete on boarding information.

Q: If I accept an offer during this interview blitz, will I be eligible to apply for other MUSC-Charleston new graduate opportunities prior to my anticipated start date?

A: No. Once you have begun your on boarding process, you may not apply for other MUSC-Charleston opportunities. Although we recommend you complete one year of employment, Care Team Members are eligible to apply for other MUSC opportunities after successfully completing their first six months of employment.

Q: What type of benefits packages does MUSC Offer?

A: MUSC offers a robust medical, dental & vision, retirement package and much more. You will receive a Benefits Summary with your online offer letter, but for immediate review, click here, [Patients Benefits | MUSC Health | Charleston SC](#)

Q: When do benefits begin?

A: The first of the month following your start date.



Q: What is MUSC's Paid Time Off program?

A: We have an accrual-based program. Holiday hours are included in your PTO accrual rate. Detailed information about paid time off and extended sick leave, is included on the MUSC Benefits Summary.

Q: Do employees have designated parking areas?

A: Yes. Parking at Johnson Hagood Stadium (68 Hagood Avenue, Charleston, SC) is free of charge. Shuttles run every 8 during busy times, and 20 minutes during off schedule times. Shuttles run to the Main Hospital, Ashley River Tower, Rutledge Tower and Shawn Jenkins Children's Hospital. After hours parking is also available in hospital parking garages for staff working night shifts. Download the Transit App to view live times of shuttle pick-up and drop-off services. See link below:

[Transit • The simple and beautiful way to get around. \(transitapp.com\)](https://transitapp.com)

Q: How many hours per week are required to be eligible for benefits?

A: To be benefits eligible, you must work a minimum of 30 hours per week (.75 FTE)

Q: Does MUSC offer RN Loan Repayment?

A: Yes. Full-time RN hires for Inpatient, Perioperative Services, Ambulatory Services or outpatient RN roles, working 36 hours or greater are eligible to apply.

Program Repayment Plan Structure

- \$25,000 - Up to \$5,000 a year (BSN) or \$2,500 (ADN) for five years.
- Applies to outstanding student loan balances (updated documentation must be provided at the beginning of each 'plan year').

Q: Is the loan repayment in addition to tuition assistance?

A: Yes. They are two unique programs. After 1 year of employment, you are eligible to apply for tuition reimbursement to continue your education.



Q: Does MUSC have a Nursing Residency Program?

A: Yes. The Transition in Nursing Practice Residency Program (TNPP) is designed to ease the transition to practice for the new graduate nurse in their first professional role. All new graduate nurses will be automatically enrolled in the program upon offer acceptance. This Program is dually recognized by ANCC Practice Transition Accreditation Program® (PTAP) with Distinction and Industry-Recognized Apprenticeship Programs (IRAPs)

Q: What is our Transition to ICU Program?

A: We are not able to hire all potential candidates directly into an ICU. We also offer a Transition to ICU Program that allows Care Team Members to begin their training in acute care or intermediate care units with the expectation to transition to ICU after nine months based on organizational needs.

Q: If I am not selected for a position during the event, what are my options?

A: We post new graduate positions throughout the year. You may apply for any Registered Nurse I – new graduate positions at any time. Please regularly visit the MUSC Careers website for most up to date listings.