



Position Title: Boat Skipper (1 position)

Reports to: Admin Officer

Supervises: Assistant Boat Skipper (2)

Employment Type: Full-time

Job Location: Mwanza

Travel: Approximately 80% in intervention districts outside of job location

Overall Job Function:

The Boat Skipper will be responsible for the safe operation of the ICAP vessel and must ensure that it is operated and crewed according to both ICAP and country marine guidelines. S/he will also be in charge aboard the boat and have command of a boat and the whole crew.

Specific Responsibilities and Duties:

- Shall be in charge of the vessel whilst on charter and assume the responsibility for the safety and wellbeing of the clients and crew
- Shall ensure no compromise on the safety and security of the boat and passengers on board and report all accidents/incidents as per regulations and maritime laws requirements.
- Ensure that at all times the vessel is in a safe and seaworthy condition and ready for charter or notify the supervisor if the boat is not seaworthy.
- Maintain any regulatory obligations that are required for the position.
- Maintain all documentation relevant to the boat as per regulations and maritime laws.
- Responsible for the maintenance and appearance of the vessel, this includes responsibility for cleanliness and pumping out of the boat.
- Responsible for the conduct of other ICAP staff during the trip and is obliged to report irregularities to management.
- Ensure observation of all maritime laws and regulations in force on Lake Victoria and Tanzania as a whole and ensure the boat operates per the law.
- Ensure the vessel is safely secured to the wharf, jetty or mooring and ensure it is left in a secure state with all windows, doors, vents closed and follow regulations and maritime procedures for engine room shutdown including ensuring domestic systems such as water pumps and gas bottles are turned off.
- Maintain boat equipment on board, such as engines, winches, navigational systems, fire extinguishers, and life preservers.
- Take a lead role in promoting safe practices and implementation of Health & Safety policies, particularly when the vessel is under way.
- Liaise with the respective Harbour Master and any other responsible personnel with regard to weather and water conditions to ensure the safety and enjoyment of passengers at all times.
- Responsible to ensure all routine maintenances are done.
- Perform any other tasks assigned by the supervisor.



Qualification, Knowledge and skills

- **Required Certification:** License for operating a passenger vessel.
- **Required Certification:** Relevant firefighting and First Aid qualifications.
- **Required Experience:** Minimum 3 years' recent experience managing and captaining a motorboat in Tanzania.
- Conversant with and committed to health and safety practices.
- Good interpersonal skills and the ability to communicate effectively.
- Ability to determine priorities and work to agreed objectives.
- Ability to collaborate with a diverse team and interact well with all beneficiaries, health care workers, and volunteers by facilitating a non-judgmental, non-discriminatory, and non-stigmatizing environment in the program, and to welcome all clients regardless of their background.

To apply please visit: <https://icapacity.icap.columbia.edu>