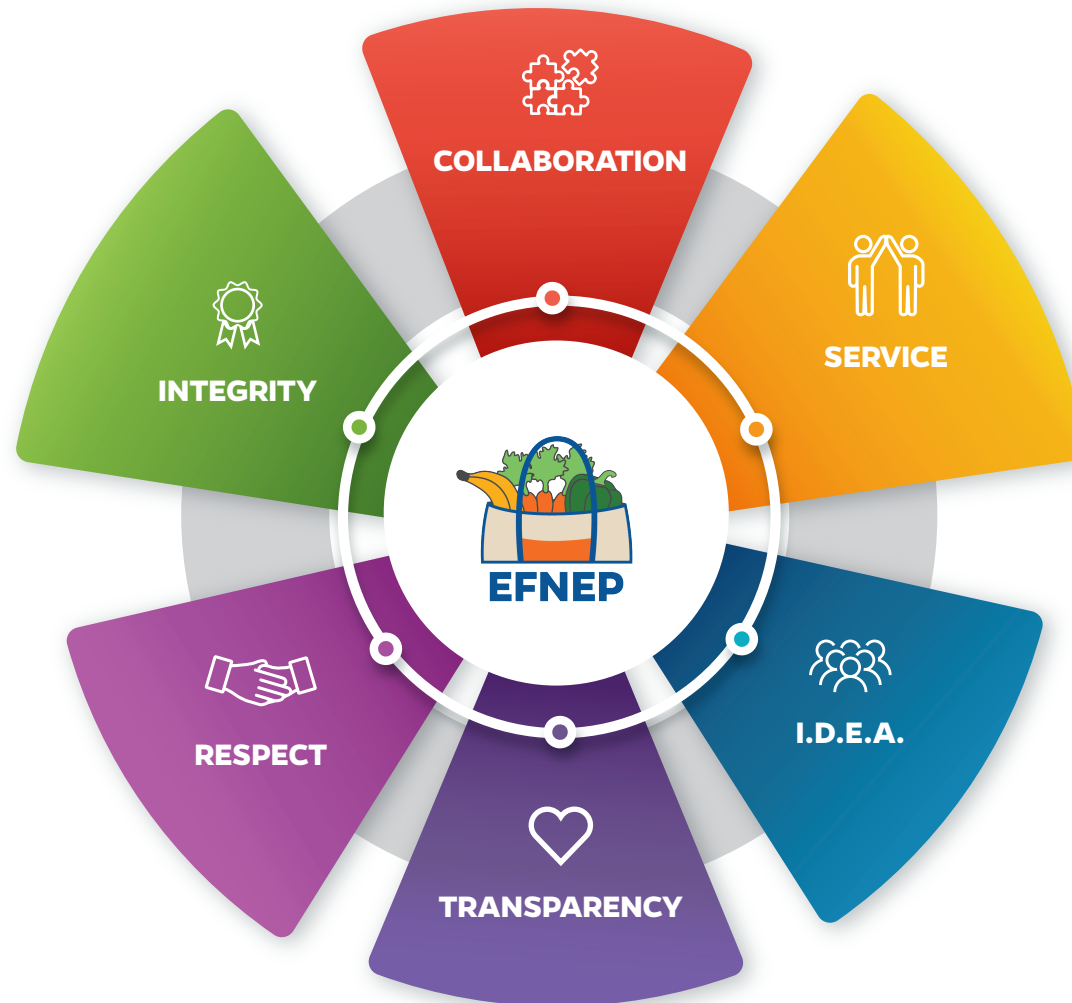


CORE VALUES

Our mission: Empower young adults, parents, and children to improve nutrition practices, stretch food dollars, practice food safety, and increase physical activity. Partner with local leaders to improve food environments and systems through a community-based, relationship-driven approach.



OBSERVABLE BEHAVIORS



INTEGRITY

- I will practice integrity by reporting to the best of my ability and correcting any errors promptly.
- I will practice integrity by maintaining program fidelity *arriving on time, and being honest in the documentation.*)
- I will practice integrity by curriculum fidelity *(i.e., arriving early to class, completing reports on time, etc.)*
- I will practice integrity by securing participant information.



COLLABORATION

- I will practice collaboration by providing ideas and feedback while creating an environment for others to do the same.
- I will practice collaboration by supporting my colleagues in their classes, projects, recruiting, and professional goals.
- I will practice collaboration by finding ways to compromise in conflict areas.



RESPECT

- I will practice respect by showcasing professionalism *(i.e., choosing neutral language, respecting the privacy of others, adhering to dress code and proper cellphone use, etc.)*
- I will practice respect by actively listening *(i.e., providing full attention, being present, and using positive non-verbal language.)*
- I will practice respect showing kindness and gratitude towards others and empathizing to understand others' points of view.



SERVICE

- I will practice service by delivering quality nutrition education in a warm, welcoming environment.
- I will practice service by taking the initiative to stay up-to-date with current, evidence-based nutrition information.
- I will practice service by connecting participants with community resources.



TRANSPARENCY

- I will practice transparency by honestly communicating with colleagues and EFNEP leadership through mutually agreed upon modes.
- I will practice transparency by providing and receiving constructive feedback.
- I will practice transparency by being self-aware and actively working on those areas we need to improve.



I.D.E.A.

- I will practice I.D.E.A by participating in professional development opportunities that expand my knowledge in inclusion, diversity, equity, and access.
- I will practice accessibility by providing accommodations as needed to support equal opportunity for EFNEP employees and participants.
- I will practice diversity by modifying messaging and recipes to be more culturally relevant.
- I will practice I.D.E.A. by making efforts to achieve representation of EFNEP communities in our team and partnerships.