



Position: Adult HIV Care and Treatment Services –Intern.

Reports to: Adult Care & Treatment and TBHIV Officer

Position Type: Internship

Duration: Three months

Duty Station: Mwanza

Position Summary:

This intern position supports the implementation of comprehensive HIV care and treatment interventions in Mwanza region, Tanzania. The intern will help to ensure quality HIV care across the HIV continuum of care at the Care and Treatment Centers (CTCs). The intern will work closely with ICAP site supporting staff and healthcare workers (HCWs) to provide mentorship and supervision to PLHIV clients during their routine visits, ensure proper documentation of CTC2 cards and relevant M&E tools as per national guidelines, monitor and support client pre-clinic preparation and implementation of exit desk models, and ensure that clients adhere to their appointments and are attached to the right differentiated service delivery (DSD) models. This internship provides an excellent opportunity for individuals seeking practical experience in supporting comprehensive HIV programs that address a wide range of interventions to reduce HIV burden in the Mwanza region.

Duties and Responsibilities:

- Support quality HIV care across the HIV continuum of care at the CTCs.
- Assist with mentorship and supervision to HCWs overseeing PLHIV clients during their routine visits.
- Ensure proper documentation of CTC2 cards and relevant M&E tools as per national guidelines.
- Assist with client pre-clinic preparation and implementation of exit desk models.
- Ensure that clients adhere to their appointments and are attached to the right DSDM services.
- Support HVL monitoring to all eligible clients attending CTC.
- Ensure all eligible clients are taken HVL samples and results are properly documented.
- Support the documentation of all clients with high viral load.



- Support proper client clinical management by screening for TB, receiving ART regimen as per national guidelines, and critical review by facility multidisciplinary team before any change in current treatment.
- Support facility MDT roles on third line transition.
- Assist with implementation and documentation of advanced HIV diseases.
- Support facility and community client-centered differentiated service delivery to improve client retention to care and treatment.
- Develop district-tailored success stories or lessons learned on adult care and treatment services at least once per quarter.
- Assist with documentation of all services into the CTC database.
- Collaborate with all ICAP staff, regional, and district teams on all other necessary work that may arise.
- Perform any other duties assigned by the supervisors.

Required Competencies and Qualifications:

- Medical degree from any reputable academic institution.
- Interest in HIV care and treatment.
- Excellent communication skills, including writing and presentation skills.
- Fluent in both Kiswahili and English.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum).
- Flexible to work after normal working hours and weekends at various community locations.
- Ability to interact well with all targeted groups and peer volunteers by facilitating a non-judgmental, non-discriminatory, and non-stigmatizing environment in the program, to welcome all beneficiaries regardless of their background.

ICAP Employment Application Portal: <https://icapacity.icap.columbia.edu/en-us/listing>