

Transitions in Nursing Practice Program (TNPP)

Nurse Residency Program

WHY: Newly graduated nurses have greater responsibility for patient care at an earlier stage in their careers than in the past.

YOU are the reason this program exists. We are committed to your success.

Nurses who have completed residency programs report:

- ✓ a significant increase in their ability to organize, prioritize and deliver safe care
- ✓ a significant increase in communication and leadership ability
- ✓ a significant decrease in self-reported stress levels

WHO: Registered Nurses in their first 12 months of clinical practice that join MUSC Health-Charleston.

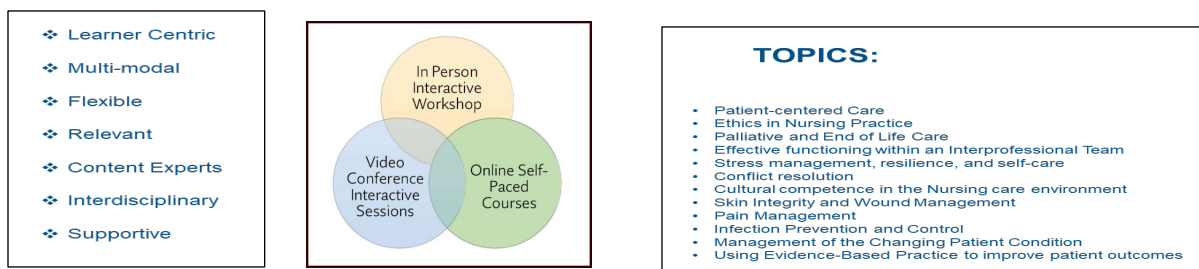
HOW: Automatically enrolled in the program upon hire. Monthly participation is mandatory.

Program Manager communicates with new Nurse Residency Program Participants via a “welcome” email.

WHEN: Nurse Residency Activities begin the following calendar month (rolling calendar, content repeats every 12 months)

- Each Nurse Residency Program participant is granted **4 hours** of educational time (**paid**) every month for program activities.
- This 12-month program emphasizes the development of the clinical and leadership skills necessary for the advanced beginner RN to be successful as a full partner on the health care team.
- The end of the program coincides with the completion of 12-13 months of clinical practice

WHAT: Nurse Residency Program Curriculum*: Blended Learning



*does not replace clinical orientation on unit with preceptor.

BENEFITS:

- ✓ Guidance from dedicated, trained **preceptors** during the clinical unit orientation phase of your 1st year of nursing practice.
- ✓ Mentored clinical relationships supporting **development as professionals** throughout the 1-year program, and beyond.
- ✓ Structured **educational enrichment experiences** designed to develop your nursing professional identity and practice standards.
- ✓ Membership in a group that allows for professional **growth in a safe, protected environment**.
- ✓ The opportunity to **gain experience** in clinical practice in an environment committed to learning.
- ✓ **Peer to peer support** from other members of the program.
- ✓ Introduction and **access to experts** in nursing and other healthcare disciplines

Contact:

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