



ICAP at COLUMBIA UNIVERSITY ZAMBIA
JOB DESCRIPTION

Job Title: Site Level I-Surge Officer
Reports to: District Manager – Clinical & Programs
Location: Southern/Western Provinces
Date: August 2020

POSITION SUMMARY

The I-Surge Officer-Clinical & Programs, will provide daily mentorship and support at site level in the assigned health facilities and communities to strengthen HIV care and treatment in the facilities and districts in Southern and Western provinces in Zambia. In collaboration with the community partner, they will support coordination of community engagement activities to ensure case identification through index testing and retention activities in the surrounding communities in liaison with the district managers.

MAJOR ACCOUNTABILITIES

Working with the facility, ART and MCH in-charge:

- Support HF staff in HIV clinical management to ensure immediate initiation of ART as part of the test and start strategy
- Strengthen HIV testing activities with a focus on PITC and monitor index case strategy implementation as the major source for HIV case funding.
- Strengthen access to viral load monitoring by supporting providers to request viral load test whenever indicated and interpretation of results
- Review and report data daily for each step of the HIV care cascade
- Identify service delivery gaps and stock management.
- Monitor achievement of site level targets and discuss results and remediation measures with HF staff
- Perform other related duties as directed.

EDUCATION

- Diploma or Degree in Clinical Medicine or Registered Nurse

EXPERIENCE, SKILLS & MINIMUM REQUIRED QUALIFICATIONS

- Clinical Officer, or Registered Nurse.
- Demonstrated technical skills in HIV prevention, care and treatment, and excellent grasp of clinical issues.
- 3- 5 years' experience with HIV healthcare delivery or public health management in resource limited setting.
- Must be trained in management of ART/OIs for Adults and Paediatrics.
- Trained in and with demonstrated knowledge in current HIV case identification approaches including HIV index testing.

- Ability to provide daily mentorship to ART providers, nurses and community based volunteers.
- Ability to supervise and monitor day to day activities for community based volunteers.
- Ability to coordinate community activities with health facility In-charges.
- A team player with ability to coordinate HIV services at the facility.
- Computer skills: Microsoft word, Excel, PowerPoint.
- Proven experience in establishing working relationships and collaborating with health facility staffs, and other implementing partners.

Preferred Qualifications

- Diploma or Degree in Clinical Medicine or Registered Nurse

Travel Requirements

- Requires domestic travel of a minimum of 30-40% of the time