

Technical Director

Position Summary:

Reporting to the Regional Director, the Technical Director will provide strategic vision, management guidance, and oversight to the project's activities across the targeted Central America countries (Guatemala, Panama, Honduras, and El Salvador). They will provide clinical input and technical oversight for the design and implementation of all technical elements, including leading technical teams, work planning and reporting, ICAP's CDC-funded project, *Targeted Programmatic Support Award Across Countries Under the Global Fund to Fight HIV/AIDS, Malaria, and Tuberculosis*, and *Under the President's Emergency Plan for AIDS Relief (PEPFAR)*.

Major Accountabilities:

- Manage the technical design and delivery of project activities and monitor progress toward the achievement of project goals and objectives.
- Participate actively in the development of innovative approaches to achieve HIV epidemic control.
- Provide ongoing technical leadership, direction and supervision with regards to project activities
- Oversee a team of subject matter experts and technical staff to design and deploy technical support initiatives.
- Ensure all aspects of planning and implementing interventions are consistent with national and international guidelines.
- Serve as the technical link with and liaison to CDC, MOH, and other collaborating partners to generate standard operating procedures, work plans, corresponding budgets and training programs.
- Contribute to training and mentorship of MOH and site staff in all clinical areas including HIV testing, prevention, care and treatment.
- Provide technical assistance to Ministries of Health on the updating or revision of guidelines for HIV testing, prevention, and care and treatment.
- Lead the design of interventions while ensuring the quality and maximum sustainability of all initiatives through effective in-service training and capacity building programs.
- Provide technical assistance to the Ministry of Health and other collaborating local partners regarding the development or review of national comprehensive health policies, guidelines, and training materials
- Monitor progress towards achieving program objectives and timelines, including regular reporting to, and communication with donors and ICAP headquarters in New York
- Facilitate ICAP's engagement of technical partners and consultants, as needed, to fulfill specific elements of project work plans
- Monitor/track the work assignments made to ICAP's collaborating technical partners
- Serve as member of key forums, including MOH-sanctioned steering committees, technical work groups, task teams, and sub-committees in support of project activities
- Oversee development and periodic revision of program objectives and activities, staff work plans, and budgets



- Lead and coordinate the documentation of best practices, lessons learned, case studies and other materials
- Support the development of the technical team capacity and expertise
- Any other relevant duties as assigned

Education: Medical degree, or master's degree in public health, epidemiology or A PhD international development, or related field

Experience, Skills, and Minimum Qualifications:

- A minimum of 10 years progressively responsible, professional-level experience managing public health programs with emphasis on HIV/AIDS; clinical skills and experience is required
- Understanding of, and sensitivity to, the major issues affecting HIV/AIDS in the Central America region, with in-depth knowledge of the implementation of HIV/AIDS programs in the Central America region
- Experience with PEPFAR policy program design, planning and implementation. Experience with CDC supported programs preferred.
- Ability to manage multiple priorities and projects while working as a part of a technical team
- Fluent English and Spanish oral and written communication skills; ability to interact professionally in English

Travel requirements:

Required to travel 20% of the time