



**Position Title: Senior Tanzania HIV Impact Survey (THIS) Advisor (1 position)**

**Reports to:** THIS Project Director  
**Employment Type:** Full-time  
**Job Location:** Dar es Salaam  
**Travel:** Up to 50% outside of job location

**Overall Job Function:**

The Tanzania HIV Impact Survey (THIS) is a national population-level HIV impact assessment (PHIA) conducted with support from the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and technical assistance through the U.S. Centers for Disease Control and Prevention (CDC) and ICAP at Columbia University. THIS is being led by the Government of Tanzania (GoT) through Tanzania Commission for AIDS (TACAIDS) and Zanzibar AIDS Commission (ZAC), and the Ministries of Health (MoH) of Mainland and Zanzibar, National Bureau of Statistics (NBS), the Office of Chief Government Statistician (OCGS), and the President's Office Regional Administration and Local Government (PORALG). The survey will be implemented by NBS, OCGS, and ICAP in collaboration with local partners, including the National Institute of Medical Research (NIMR), the Zanzibar Institute of Health Research (ZAHRI), Public Health Laboratories, the National AIDS Control Programme (NACP), and the Zanzibar Integrated HIV, Hepatitis, Tuberculosis and Leprosy Program (ZIHHTLP).

Reporting to the THIS Project Director, the Senior THIS Advisor will oversee programmatic and clinical aspects of a national population-level HIV impact assessment (PHIA) in Tanzania, also known as the Tanzania HIV Impact Survey (THIS). The Senior THIS Advisor ensures both clinical compliance and regulatory requirements, as well as technical soundness and appropriateness of clinical aspects and research processes.

**Specific Responsibilities and Duties:**

- Assist in the development & implementation of Standard Operating Procedures (SOPs) related to blood draw, HIV testing, active linkage to care, and return of results directly to participants and indirectly through health facilities.
- Advise on how best to implement the system for referrals to the health system as stipulated in the survey protocol.
- Coordinate/oversee training activities: development of training materials, capacitation of trainers, ensure timeline is being followed and the logistics/operational aspects are ready for training
- Ensure coordination between the survey different components: laboratory, field, community mobilization, return of results, and linkage.
- Work together with MoH, CDC and other ICAP staff to ensure regulatory compliance with respect to ongoing communications and reporting of incidents or adverse events.
- Advise on compliance with local clinical guidelines and practice.
- Make periodic site visits to provide oversight, supervision, and technical assistance in clinical issues.
- Ensure coordination of clinical activities, ensuring consistency with funder and ICAP objectives while avoiding duplication of efforts.
- Develop collaborative relationships with technical focal points at governmental bodies and external organizations in order to meet mutual goals.
- Contribute to and in some cases co-lead with MoH the development, review, and finalization of quarterly and annual project work plans; monitor progress towards target and address bottlenecks in meeting project milestones.
- Represent ICAP in meetings with technical working groups and partner organizations.

- Coordinate provision of technical assistance to MoH and identify and solicit technical resources from different departments within the country office and ICAP headquarters.
- Actively participate in the development of annual continuation applications, presentations, publications, reports, and abstracts.
- Perform any other tasks assigned by the supervisor

**Qualifications, Knowledge, and Skills:**

- **Required Education:**
  - Doctoral level qualification (PhD or DrPH) in public health, epidemiology, or biostatistics or related field from an accredited university.

**Or**

  - Master of Public Health (MPH) or Master of Science (MSc) in public health, epidemiology, or biostatistics or related field from an accredited university.
- **Required Technical Experience:** Minimum 6 years managing large-scale public health surveys, research, and evaluations in areas such as HIV, TB, and maternal child health in sub-Saharan Africa.
- **Required Managerial Experience:** Minimum 4 years' supervising or advising a large multidisciplinary team in public health programs or research.
- Demonstrated skills in guiding staff, team building and management
- Demonstrated experience in conducting national-level surveys or large-scale clinical research or program evaluation
- Demonstrated experience working in HIV program and surveys, research or evaluations, experience in resources-limited settings
- Experience with statistical sampling, quantitative data collection methods as well as database design and management
- Excellent written and verbal communication skills with fluency in English.
- Familiarity with United States Government or PEPFAR rules and regulations
- Strong data analysis skills and experience working with statistical packages for data analysis (e.g., STATA and SAS)
- Basic lab knowledge on cold chain, sample collection, sample transportation, storage, and QA/QC as related to research studies.
- Ability to lead, work and provide high quality technical assistance to diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.

**APPLICATION INSTRUCTIONS**

Please visit our website at <https://icapacity.icap.columbia.edu> for application deadlines and submit your application through the online portal prior to the deadline. Completed applications will be reviewed on a rolling basis. Furthermore, only short-listed applicants will be contacted.