



Position Title: HIV Counselor/Nurse (15 positions)

Reports to: Site Coordinator
Employment Type: Full-time
Job Location: Arusha (4) and Dar Es Salaam (11)

Overall Job Function:

ICAP-Tanzania in partnership with National AIDS Control Programme (NACP), National Bureau of Statistics (NBS), Centre for Disease Control and Prevention (CDC) and with funding from the Presidential Emergency Plan for AIDS Relief (PEPFAR) is conducting an upcoming survey to measure the prevalence of HIV, sexually transmitted infections (STIs) and risk behaviors among key and vulnerable populations in Arusha and Dar Es Salaam, to estimate their population size in the survey sites, and gauge progress toward reaching 95-95-95 targets. ICAP- Tanzania seeks 15 HIV Counselor/Nurse to be based in Arusha and Dar es salaam. The HIV counselor/Nurse will provide pre- and post-test counselling in HIV and other STIs together with rapid diagnostic testing as part of survey procedures

Roles and Responsibilities

- Provide pre- and post- test counselling in HIV, syphilis, Hepatitis B (HBV), and Hepatitis C (HCV) according to national guidelines,
- Refer/Escort participants who test positive for HIV, syphilis, HBV, and HCV to care and treatment services
- Answer health-related questions from survey participants,
- Support data entry for biomarker results,
- Identify and report adverse event(s) to the Site Coordinator,
- Ensure high quality data and ethical and moral conduct to collect accurate and valid information,
- Safeguard assigned data collection equipment, keeping it in good working condition and charged (for electronic equipment), ready for data collection,
- Maintain high levels of confidentiality throughout the survey,
- Carry out other duties and responsibilities as assigned by the investigators

Qualifications

- Bachelor's degree in nursing or midwifery
- 2 – 3 years' experience in clinical research or surveys preferred
- Detail oriented and highly organized, able to multi-task.
- Ability to adapt and work with diverse groups of people.
- Knowledge of Good Clinical Practice.
- Proficient in Microsoft Office Suite applications.

- Excellent interpersonal, organizational, verbal, and written communication skills.
- Fluency in Kiswahili and English
- Knowledge of and practical experience working with key and vulnerable populations is preferred.
- In addition, trainings in counselling, index testing, key and vulnerable populations services and social network strategy
- Knowledge of and practical experience working with key and vulnerable populations is preferred