



Position Title: THIS Community Mobilization Officers (*multiple positions*)

Reports to: THIS Communications & Community Mobilization Coordinator
Supervises: Community Mobilizers (CMs)
Employment Type: Full-time
Job Location: TBD
Travel: Up to 90% in intervention districts outside of job location

About THIS 2022-2023:

The Tanzania HIV Impact Survey (THIS) is a national population-level HIV impact assessment (PHIA) conducted with support from the U.S. President’s Emergency Plan for AIDS Relief (PEPFAR) and technical assistance through the U.S. Centers for Disease Control and Prevention (CDC) and ICAP at Columbia University. THIS is being led by the Government of Tanzania (GoT) through Tanzania Commission for AIDS (TACAIDS) and Zanzibar AIDS Commission (ZAC), and the Ministries of Health (MoH) of Mainland and Zanzibar, National Bureau of Statistics (NBS), the Office of Chief Government Statistician (OCGS), and the President's Office Regional Administration and Local Government (PORALG). The survey will be implemented by NBS, OCGS, and ICAP in collaboration with local partners, including the National Institute of Medical Research (NIMR), the Zanzibar Institute of Health Research (ZAHRI), Public Health Laboratories, the National AIDS Control Programme (NACP), and the Zanzibar Integrated HIV, Hepatitis, Tuberculosis and Leprosy Program (ZIHHTLP).

Overall Job Function:

Under the supervision of the THIS Communications and Community Mobilisation Coordinator (C&CMC), the THIS Community Mobilization Officer (CMO) is to lead, supervise, and coordinate all field community mobilization activities at different levels in support of the implementation of the THIS 2022-2023 survey.

Specific Responsibilities and Duties:

- In liaison with the THIS C&CMC, plan and be responsible for overseeing all field related community mobilization procedures and activities prior to a survey team entering an EA, during survey data collection, and after survey teams depart from the EA.
- Lead with the identification and recruitment of community mobilisers (CM) from all selected survey Enumeration Areas (EAs).
- Train CMs on community mobilisation skills and processes and support them for enhanced community sensitization and participation in the survey.
- In liaison with CMs, identify key local leaders and inform them about THIS 2022-2023 project to facilitate entry and exit meetings for all survey teams
- Provide continuous monitoring and guidance to selected communities throughout the implementation of the project.
- Together with the CMs, conduct regular meetings with community members to discuss the survey objectives, mobilize community for participation in the survey and act as a mentor throughout the implementation process.
- Routinely monitor the CM work and feedback findings to the communications and other survey teams using provided forms
- Record all field incidents using incident forms and immediately inform and submit them to ICAP through the Communications Advisor.



- Ensure that the communities are continuously engaged and involved in the mobilisation activities
- Perform any other tasks as assigned by ICAP.

Qualifications, Knowledge, and Skills:

- **Required Education:** Bachelor's degree in Community Development or Social Work.
- **Required Technical Experience:** At least three years' work experience in community development and or community mobilisation position
- Experience in the use of community participatory methodologies in health promotion
- Experience in training, advocacy for change and ability to influence behaviour
- Fluent in English and Kiswahili and or any other locally spoken languages
- Proven leadership, management, inter-personal communication, and analytical skills
- Strong training/facilitation skills
- Community negotiation skills
- Excellent written and verbal communication skills with Familiarity with Tanzanian context; and fluency in Kiswahili and English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum
- Ability to lead and work with a diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexible to work after normal working hours and on weekends with significant travel outside of duty station.
- Self-motivated and able to work under challenging situations