

Assistant Professor – Clinical or Counseling Psychology

Department of Psychology

College of Natural & Behavioral Sciences

**Position Description**

The Department of Psychology at California State University, Dominguez Hills (CSUDH) invites applications for a Tenure-track position at the rank of Assistant Professor (Academic Year) with the appointment starting in Fall 2025.

At CSUDH, we celebrate and respect diversity in all forms that include every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University’s mission, vision, and core values.

For more information: [Mission, Vision, and Core Values](https://www.csudh.edu/president/strategic-planning/mission-vision-and-core-values/).

**The Position**

The candidate’s area of specialization will be Clinical Psychology or Counseling Psychology. Responsibilities will include teaching a subset of the following courses in the Master’s program: Psychopathology, Psychotherapeutic Techniques, Individual Assessment, and Legal & Ethical Issues in Clinical and Counseling Psychology. The candidate may also teach other courses within our undergraduate and graduate program specific to the candidate’s area of expertise. Other duties include committee work at the department, college, university, community, or professional level. In addition, the candidate will be responsible for supervising and chairing graduate student theses in the Clinical Psychology and/or Health Psychology MA programs.The candidate is expected to establish and maintain an active program of research that involves students; the area of research is open within the field of clinical or counseling psychology.

**Qualifications**

Required Qualifications

* Demonstrated experience and competence in working with students from diverse age, socioeconomic, cultural, and academic backgrounds, and a commitment to supporting students who are underrepresented in academia, including first-generation college students.
* Ph.D. in Clinical or Counseling Psychology by start of appointment. Applicants who are “ABD” will be considered; however, the doctoral degree must be completed prior to employment.
* Evidence of effective teaching and other instructionally-related activities.
* Demonstrated ability to teach or prepared to teach courses listed in the “Position” section.
* Research experience (i.e., peer reviewed publications and/or externally funded grants) and experience mentoring graduate and/or undergraduate students in research.

Preferred Qualifications

* An active research program with a record of peer reviewed publications and potential for securing external funding.
* Licensed or license-eligible psychologist with interest in supervising or mentoring graduate students seeking to become a Licensed Professional Clinical Counselor (LPCC).
* Relevant experience and enthusiasm for contributing to the growth of our clinical psychology graduate program, including potential for future leadership of the MA program.
* Experience in or demonstrated commitment to service at the department, college, university, community, or professional level.

**How to Apply**

A completed on-line application must be received by electronic submission to be considered. To apply, please visit [CSUDH career-opportunities](https://www.csudh.edu/hr/career-opportunities/).

**Application Deadline Date:**

The position is open until filled. Review of applications will begin in October 2024. For full consideration, please submit your completed application with the required materials **no later than October 1, 2024**:

* Cover letter
* Current Curriculum Vitae with contact information
* Statement on Diversity, Equity, and Inclusion (2 pages maximum)\*
* A Statement on Teaching (2 pages maximum)
* A Statement on Research (2 pages maximum)
* List of 3 references with contact information**\*\***
* Unofficial transcripts (an official transcript will be required for the finalist)**\*\*\***
* Sample Publications or Evidence of Creative/Scholarly Activity
* Teaching Evaluations (if available)

*\*Given CSUDH’s commitment to diversity and inclusion for all students, faculty, staff, and administrators, describe your individual commitment and experiences in advancing diversity and inclusion and how they relate to your future teaching and research.*

*\*\*This position requires three letters of recommendation (LORs). Please do not upload your LORs with your application. Your list of references will be notified at the appropriate time during the search process. They will receive a request via email along with information on uploading the LOR. You will be able to verify that each letter has been received by CSUDH by logging back into your applicant portal.*

\*\*\*For finalist with International transcripts, a United States Equivalency certification will be required.

*A United States (US) Equivalency certification is required for earned/awarded/conferred foreign terminal degrees, which is from a foreign Academic Institution for foreign studies. The US Equivalency certification is used to validate foreign studies from an academic credential evaluation agency and is evaluated on foreign studies and deemed to be equivalent to degrees from the United States. The certification must translate the information in English, and confirm that your highest terminal degree is US Equivalent to a US terminal degree (i.e., Bachelor’s, Master’s, Doctorate’s, Doctor’s of Philosophy). The certification can be emailed to* *facultyaffairs@csudh.edu* *or mailed directly to the office of Faculty Affairs and Development, 1000 East Victoria Street, WH-368, Carson, CA 90747.*

If you have questions regarding the position, please contact:

Dr. Irene Tung (itungphan@csudh.edu)

Search Committee Chair

Department of Psychology

The College of Natural and Behavioral Sciences is one of six main instructional academic units of the university. The Psychology Department, an academic unit within the college, offers its students the option to pursue a wide variety of areas in the study of human and animal behavior while simultaneously providing a solid foundation in research and scientific aspects of the field of psychology. For students with a general interest in psychology, many of our courses are fundamental in understanding oneself and relating to others more effectively. At the undergraduate level, the Department of Psychology provides opportunity for the study of different aspects of the field. At the graduate level, the department provides the option to pursue an MA in Psychology with an emphasis in Clinical or Health Psychology. For students interested in research, courses on the application of the scientific method to the study of human and animal behavior are offered. For those with applied interests, courses relating to counseling, clinical, and health psychology as well as behavioral medicine, industrial and organizational psychology, computers, and service in community agencies are offered. In addition, the department is currently in the initial planning phase of developing a potential mental health training clinic, envisioned to offer supervised clinical experiences for Clinical Psychology graduate students in the MA program who are pursuing their Licensed Professional Clinical Counselor (LPCC) credentials.

For more information: <https://www.csudh.edu/psychology/>

**Additional Information**

The Assistant Professor (Academic Year) classification salary range is $5,925 to $12,594 per month (12 monthly payments per academic year); The anticipated hiring salary is $7,140 to $7,350 per month. This position will be commensurate with experience and current CSUDH faculty salaries in the academic department/discipline. Faculty salaries are subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit: <https://www.csudh.edu/hr/benefits/>.

Background Check

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

CSU COVID-19 Vaccination Policy

The California State University (CSU) is committed to safeguarding the health and well-being of our students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students, as such, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus. The CSU strongly recommends that all individuals who access any in-person program or activity (on- or off-campus) operated or controlled by the University follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications and comply with other safety measures established by each campus. The systemwide policy can be found at CSU Vaccination Policy and any questions you have may be submitted to hrm@csudh.edu.

Mandated Reporter Per CANRA

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act (CANRA) and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/policy/10927154/latest/), revised July 21, 2017, as a condition of employment.

Closing Statement

CSUDH is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

For more information: [U.S. Equal Employment Opportunity Commission](https://www1.eeoc.gov/employers/poster.cfm)

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources’ Office (310) 243-3771.

Clery Act crime statistics for CSUDH are available at [Campus Security Report (Clery),](https://www.csudh.edu/rm/clery-act/) or by calling University Police at (310) 243-3639.

Upon appointment, all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.

For more information see: [Smoke & Tobacco-Free](https://www.csudh.edu/breathe-freely/policy/)