

Assistant Professor

Division of Graduate Education, School Leadership Program

College of Education

**Position Description**

The Program of School Leadership at California State University, Dominguez Hills (CSUDH) invites applications for a Tenure-track position at the rank of Assistant Professor (Academic Year) with the appointment starting in Fall 2025.

At CSUDH, we celebrate and respect diversity in all forms that include every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University’s mission, vision, and core values.

For more information: [Mission, Vision, and Core Values](https://www.csudh.edu/president/strategic-planning/mission-vision-and-core-values/).

**The Position**

The School Leadership faculty have a long-standing commitment to providing excellent preparation for urban school administrators in the Los Angeles region. The School Leadership Program at CSUDH uses a cohort model to develop community- and student-focused school leaders with a deep commitment to a social justice agenda and instructional improvement through data-informed curriculum and instruction. Faculty are committed to equity and justice issues in the community, disrupting systems of oppression, and remaining at the forefront of anti-racist practices and are current with research around systems improvement. The program is year round, and faculty engage in on-going collaborative practice and shared commitment for data collection, real-time revisions, and continuous improvement of the program and the functioning of the faculty team.

The ideal candidate will have applied knowledge of school leadership, particularly in three or more of the following areas: transformational leadership; coaching, supervision and evaluation of P-12 teachers or administrators; using data for continuous school improvement, curriculum and instruction; critical pedagogy and culturally affirming and humanizing pedagogies; and program development and evaluation.

For more information see: www.csudh.edu/coe/slp

**Qualifications**

Required Qualifications

* Experience as a site-based P-12 public-school administrator (i.e. school principal or equivalent) resulting in positive outcomes working with students from diverse age, socioeconomic, cultural, and academic backgrounds
* Experience designing, implementing and leading culturally responsive curriculum and instruction in P-12 schools (e.g. Culturally Responsive Pedagogy, Project-Based Learning, Design Thinking, STEM/environmental justice units, Ethnic Studies, etc.)
* Earned doctorate (Ed.D. or PhD) in educational leadership or a closely related field of study from an accredited university by date of appointment
* Evidence of applied knowledge and understanding of urban education and commitment to the preparation of educational leaders to meet the needs of historically underserved student populations and culturally, linguistically and neurodiverse learners.
* Demonstration of strong collaborative skills and effective and respectful communication skills
* Evidence of a promising research agenda in P-12 educational leadership

Preferred Qualifications

* Experience working with diverse teams to design and implement curriculum
* Demonstrated experience as an instructional leader
* Experience teaching courses in education and/or school leadership at the university level with evidence of student learning
* Demonstrated understanding of the impact of the political, economic, cultural and social landscapes on all public education including charter, non-profit, and traditional school districts
* Experience implementing or conducting research on educational innovations and/or involvement in P-12 professional or research organizations

**How to Apply**

A completed on-line application must be received by electronic submission to be considered. To apply, please visit [CSUDH career-opportunities](https://www.csudh.edu/hr/career-opportunities/).

**Application Deadline Date:**

The position is open until filled. Review of applications will begin in November 1, 2024. For full consideration, please submit your completed application with the required materials no later than October 31, 2024:

* Current Curriculum Vitae with contact information
* Cover letter
* Statement on Diversity, Equity, and Inclusion (2 pages maximum)\*
* List of 3 references with contact information**\*\***
* Unofficial transcripts (an official transcript will be required for the finalist)**\*\*\***
* A Statement on Teaching (2 pages maximum)
* A Statement on Research (2 pages maximum)
* Sample Publications or Evidence of Creative/Scholarly Activity
* Teaching Evaluations (if available)

*\*Given CSUDH’s commitment to diversity and inclusion for all students, faculty, staff, and administrators, describe your individual commitment and experiences in advancing diversity and inclusion and how they relate to your future teaching and research.*

*\*\*This position requires three letters of recommendation (LORs). Please do not upload your LORs with your application. Your list of references will be notified at the appropriate time during the search process. They will receive a request via email along with information on uploading the LOR. You will be able to verify that each letter has been received by CSUDH by logging back into your applicant portal.*

\*\*\*For finalist with International transcripts, a United States Equivalency certification will be required.

*A United States (US) Equivalency certification is required for earned/awarded/conferred foreign terminal degrees, which is from a foreign Academic Institution for foreign studies. The US Equivalency certification is used to validate foreign studies from an academic credential evaluation agency and is evaluated on foreign studies and deemed to be equivalent to degrees from the United States. The certification must translate the information in English, and confirm that your highest terminal degree is US Equivalent to a US terminal degree (i.e., Bachelor’s, Master’s, Doctorate’s, Doctor’s of Philosophy). The certification can be emailed to* *facultyaffairs@csudh.edu* *or mailed directly to the office of Faculty Affairs and Development, 1000 East Victoria Street, WH-368, Carson, CA 90747.*

If you have questions regarding the position, please contact:

Dr. Julie Jhun / jjhun@csudh.edu

Search Committee Chair

**Enter Name of Dept./Program/School**

School Leadership Program

For more information: [www.csudh.edu/slp](http://www.csudh.edu/slp)

**Additional Information**

The Assistant Professor (Academic Year) classification salary range is $5,925 to $12,594 per month (12 monthly payments per academic year); The anticipated hiring salary is $7,823 to $78,049 per month. This position will be commensurate with experience and current CSUDH faculty salaries in the academic department/discipline. Faculty salaries are subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit: <https://www.csudh.edu/hr/benefits/>.

Background Check

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

CSU COVID-19 Vaccination Policy

The California State University (CSU) is committed to safeguarding the health and well-being of our students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students, as such, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus.  The CSU strongly recommends that all individuals who access any in-person program or activity (on- or off-campus) operated or controlled by the University follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications and comply with other safety measures established by each campus. The systemwide policy can be found at CSU Vaccination Policy and any questions you have may be submitted to hrm@csudh.edu.

Mandated Reporter Per CANRA

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act (CANRA) and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/policy/10927154/latest/), revised July 21, 2017, as a condition of employment.

Closing Statement

CSUDH is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

For more information: [U.S. Equal Employment Opportunity Commission](https://www1.eeoc.gov/employers/poster.cfm)

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources’ Office (310) 243-3771.

Clery Act crime statistics for CSUDH are available at [Campus Security Report (Clery),](https://www.csudh.edu/rm/clery-act/) or by calling University Police at (310) 243-3639.

Upon appointment, all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.

For more information see: [Smoke & Tobacco-Free](https://www.csudh.edu/breathe-freely/policy/)