

**Tenure-Track and Full-Time Faculty Position Announcement (formerly AA-1)**

**Department:** Finance, Financial Planning and Insurance

**Faculty Hire Number: 25-09**

**Rank:** Assistant Professor

**Effective Date of Appointment:** Fall 2025 **(Subject to Budgetary Approval)**

**Salary Scale:** $130,000 to $158,000 **(Dependent upon qualifications)**

**CSUN’s Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN’s commitment to excellence in teaching, research, and engagement. As of Fall 2023, CSUN enrolls ~36,000 students, where 55.7% are Latinx, 19.7% are White, 8.9% are Asian-American, 5.0% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

In *Wall Street Journal’s* 2023 Best Colleges Ranking, CSUN received the highest ranking in the CSU and was ranked 53rd nationally. In addition, CSUN is ranked the 8th best university in California, and 12th of all public universities nationally.

Northridge is in the heart of the San Fernando Valley, a vibrant and culturally diverse region of Los Angeles County. Located 30 miles north of the Los Angeles International Airport, Santa Monica, and downtown Los Angeles, Northridge makes an ideal base for all the best in California living: proximity to beaches, mountains, the financial district, Hollywood, cultural events, sports, shopping, and multi-cultural food experiences while retaining a suburban feel. Northridge averages 281 sunny days per year.

For more information about the University, visit: <http://www.csun.edu>

**About the College**:

Serving over 6,700 students, the David Nazarian College of Business and Economics is one of the largest business schools in the nation and is accredited by AACSB International, the highest standard in business education. The Nazarian College was ranked a top 50 business college by Money Magazine in 2022 and its highly regarded part-time MBA program has been recognized by both the Princeton Review and U.S. News & World Report. It houses top ranked programs in accounting and financial planning as well as new programs in entrepreneurship and business analytics. For more information about the Nazarian College of Business and Economics, visit <https://nazarian.csun.edu/>.

**About the Department:**

The Department of Finance, Financial Planning, and Insurance is dedicated to fostering a rich learning environment for our students. We offer a comprehensive curriculum that includes a Bachelor of Science (B.S.) with specializations in Financial Analysis, Financial Planning, and Risk Management and Insurance, alongside a Master of Business Administration (MBA) program. Beyond the classroom, our department champions student engagement through various initiatives and the support of student organizations, such as the Student Finance Association (SFA). A highlight of our department is the student-centered investment fund, managed by undergraduates, which oversees approximately $2.5 million in assets. This fund has been instrumental in launching students into successful careers within investment management and corporate finance sectors.

The department offers resources and support in addition to a variety of teaching opportunities. The Nazarian College has access to Wharton Research Data Services (WRDS) as well as Bloomberg terminals.

Our Finance faculty's research appeared in reputable academic journals including: *Journal of Finance*, *Review of Financial Studies*, *Journal of Risk and Insurance*, *Journal of Accounting Research*, *Journal of Financial and Quantitative Analysis*, *Journal of Banking and Finance*, *Journal of Corporate Finance*, *Financial Review*, *Review of Finance*, etc. For more information about the Department, see: <https://www.csun.edu/finance/>.

**Position:**

The department of Finance, Financial Planning and Insurance at California State University, Northridge (CSUN) is seeking two tenure-track faculty members in Finance at the rank of Assistant Professor.

The successful candidate will teach Finance courses and have research interests in Finance and related fields. The position requires an ongoing program of scholarship in finance and maintaining the criterion for “Scholarly Academic” under AACSB’s accreditation requirement.

In addition to teaching and research, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion. Given CSUN’s commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

**Required Qualifications:**

• Ph.D. in Finance or Financial Economics from an accredited institution

• Evidence of, or clear potential for, conducting and publishing original research on investment and/or corporate finance

• Evidence of, or clear potential for, excellence in university-level teaching (both in-person and online)

**Preferred Qualifications:**

• CFA title or evidence that the candidate is working toward the CFA designation

• Evidence of effective engagement OR potential to engage with a diverse student body

• Experience using culturally responsive pedagogy that leads to equitable outcomes for all students

• Experience creating a student-centered learning environment

• Research experience that includes working with students from diverse backgrounds

• Experience adopting inclusive approaches to mentoring

**Application Deadline:**

Preferred application deadline is September 9, 2024; applications received after this date may be considered on an as needed basis. However, the position will remain open until filled. Department representatives will conduct initial interviews at the upcoming FMA meetings in October 2024. **A Zoom meeting option is available for those not attending FMA**. Potential candidates will be invited for campus visits thereafter.

**How to Apply:**

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers)

Candidates must submit the following required materials:

• A cover letter that addresses all the required qualifications (2-page maximum)

• curriculum vitae

• research statement (1-page maximum)

• teaching statement (1-page maximum)

• contact information for at least three individuals willing to serve as references

In later stages of the search process, applicants may be requested to provide additional materials, including three letters of recommendation and sample publications and/or working paper(s).

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](https://www.csun.edu/sites/default/files/clery-report.pdf). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/search/?q=CSU%20Executive%20Order%201083) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](https://www.calstate.edu/titleix/Pages/policies.aspx). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Tracy Todd at 818-677- 2459.