

Tenure-Track Faculty Position Announcement

**Department:** Accounting

**Faculty Hire Number**:

**Rank:** Assistant Professor

# Effective Date of Appointment: Fall 2025 (Subject to Budgetary Approval)

**Salary Scale:** $130,000 to $158,000 (**Dependent upon qualifications)**

# CSUN’s Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning, and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN’s commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls 38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: [http://www.csun.edu](http://www.csun.edu/)

# About the College:

For more information about the Nazarian College of Business & Economics, see: [https://www.csun.edu/nazarian](http://www.csun.edu/nazarian)

# About the Department:

For more information about the Department of Accounting, see: <https://www.csun.edu/acctis>

# Position:

The department of Accounting at California State University, Northridge (CSUN), is seeking a tenure-track faculty member in the Nazarian College of Business & Economics at the rank of Assistant Professor. The new hire will primarily teach Taxation and related fields.

The position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the College and Department for recommending tenure and promotion. Given CSUN’s commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

# Required Qualifications:

* Ph.D. or DBA in Accounting or related field from an AACSB-accredited institution. An A.B.D. will be considered, with a terminal degree anticipated by (August 20, 2025); or LLM in Taxation from an ABA-accredited institution with background in accounting (academic degree in accounting, CPA credential or accounting work experience)
* Evidence of excellence in university-level teaching
* Potential or evidence of excellence in scholarship through publication in high quality journals

# Preferred Qualifications:

* Relevant prior professional/business work experience in the field, preferably in taxation
* Certified Public Accountant (CPA) at the time of appointment or Enrolled Agent (EA)
* Evidence of effective engagement or potential to engage with and mentor a diverse student body
* Teaching experience in the taxation field
* Experience creating a student-centered learning environment, including active and interactive learning
* Experience using culturally responsive pedagogy that leads to equitable outcomes for all students

# Application Deadline:

Screening of applications will begin **August 1, 2024.** Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

# How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants must submit a cover letter, curriculum vitae (CV), teaching statement, research statement, evidence of research (sample publications, working paper), evidence of teaching effectiveness, contact information for three (3) references, and a diversity, equity, and inclusion (DEI) statement to the website in the section above. The DEI statement should provide an understanding of the candidate's capabilities to address diversity, inclusion, and equity in support of CSUN diverse student and community populations and should span their teaching, research, and service. In later stages of the search process, applicants may be requested to provide additional materials, including evidence of a terminal degree.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

# General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge, has made crime-reporting statistics available on- line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the California State University (CSU). Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the CSU Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in the CSU Nondiscrimination Policy. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Accounting at 818-677-2461.