California State University Dominguez Hills image


Assistant Professor (Early Childhood STEM)

Department of Liberal Studies

College of Education

**Position Description**

The Department of Liberal Studies at California State University, Dominguez Hills (CSUDH) invites applications for a Tenure-track faculty position at the rank of Assistant Professor (Academic Year) with the appointment starting in Fall 2025.

At CSUDH, we celebrate and respect diversity in all forms that include every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University’s mission, vision, and core values.

For more information: [Mission, Vision, and Core Values](https://www.csudh.edu/about/history-mission-vision/).

**The Position**

The ideal candidate will be passionate about preparing the next generation of social justice educators, particularly to develop the knowledge and skills of culturally and linguistically diverse undergraduates and heritage language learners. Our program offers a foundational experience in the field of education that prepares undergraduate students to enter pathways into careers in elementary, special education, and early childhood teaching. The Liberal Studies Department is seeking candidates with well-rounded experience along with expertise in Early Childhood Education. Candidates with experience in STEM and/or bilingual education will be given preference.

***Responsibilities***

* Teaching undergraduate courses in the Liberal Studies Department that include, but are not limited to, early childhood-related topics from an intersectional, anti-bias, and social/racial justice perspective across the major;
* Engaging in appropriate scholarly research, academic conferences, and peer-reviewed publications;
* Developing curriculum for pre-service teachers on the pathway to earn a teaching credential;
* Advising and supporting students in the Liberal Studies Department;
* Engaging in service to the department, college, university, and community partners

**Qualifications**

Required Qualifications

* Doctoral degree in early childhood education (STEM and/or related areas) or closely related field of study from an accredited institution of higher education by date of appointment with a strong background in early childhood or elementary education.
* Experience teaching early childhood coursework (STEM and/or related areas) in undergraduate or post-baccalaureate teacher preparation programs, preferably with students from diverse ages, socioeconomic, cultural, and academic backgrounds.
* Three or more years of successful preschool or early elementary classroom teaching in school environments within diverse school communities using a variety of culturally sustaining instructional strategies.
* Research agenda or demonstrated scholarly work in the area of early childhood education (STEM and/or related areas), with depth of knowledge in qualitative, quantitative and/or mixed methodologies.
* Demonstrated commitment to justice, diversity, and inclusion.

Preferred Qualifications

* Depth of knowledge in one of the following areas of early childhood or elementary education:
  + Bilingual or Multilingual education
  + Literacy education
  + Foundations of anti-bias or justice oriented education
* Successful experience in teaching or supporting multilingual learners, first-generation college students, and/or Black, Hispanic, Indigenous, and other students who have been systemically excluded in STEM education.
* Evidence of teaching and/or research that aligns with the College of Education mission and vision

**How to Apply**

A completed on-line application must be received by electronic submission to be considered. To apply, please visit [CSUDH career-opportunities](https://www.csudh.edu/hr/career-opportunities/).

**Application Deadline Date**

The position is open until filled. Review of applications will begin October 21st, 2024. For full consideration, please submit your completed application with the required materials no later than October 20th, 2024:

* Current Curriculum Vitae with contact information
* Cover letter
* List of 3 references with contact information**\***
* Unofficial transcripts (an official transcript will be required for the finalist) \***\***
* A Statement on Teaching (1-2 page, single spaced)
* A Statement on Research (1-2 page, single spaced)
* A Statement on Diversity, Equity, and Inclusion (1-2 page, single spaced)
* Sample Publications or Evidence of Creative/Scholarly Activity (if available)
* Teaching Evaluations (if available)

*\*Given CSUDH’s commitment to diversity and inclusion for all students, faculty, staff, and administrators, describe your individual commitment and experiences in advancing diversity and inclusion and how they relate to your future teaching and research.*

*\*\*This position requires three letters of recommendation (LORs). Please do not upload your LORs with your application. Your list of references will be notified at the appropriate time during the search process. They will receive a request via email along with information on uploading the LOR. You will be able to verify that each letter has been received by CSUDH by logging back into your applicant portal.*

\*\*\*For finalist with international transcripts, a United States Equivalency certification will be required.

*A United States (US) Equivalency certification is required for earned/awarded/conferred foreign terminal degrees, which is from a foreign Academic Institution for foreign studies. The US Equivalency certification is used to validate foreign studies from an academic credential evaluation agency and is evaluated on foreign studies and deemed to be equivalent to degrees from the United States. The certification must translate the information in English and confirm that your highest terminal degree is US Equivalent to a US terminal degree (i.e., Bachelor’s, Master’s, Doctorate, Doctor of Philosophy). The certification can be emailed to* [*facultyaffairs@csudh.edu*](mailto:facultyaffairs@csudh.edu) *or mailed directly to the office of Faculty Affairs and Development, 1000 East Victoria Street, WH-368, Carson, CA 90747.*

If you have questions regarding the position, please contact:

Dr. Mike Karlin, Seach Committee Chair

[mkarlin@csudh.edu](mailto:mkarlin@csudh.edu)

CSU, Dominguez Hills

1000 East Victoria Street

Carson, CA  90747

**Liberal Studies, College of Education**

Liberal Studies is an interdisciplinary major in the College of Education leading to a Bachelor of Arts and is a California Commission on Teacher Credentialing (CTC) approved Elementary Subject Matter Program. The major is designed to provide a broad undergraduate liberal arts education, as well as elementary subject matter content to students interested in teaching elementary school or special education. The College is recognized for preparing teachers, administrators, counselors, and other specialists who work effectively with a variety of learners from diverse backgrounds, especially those living in poverty. We are accredited by the California Commission on Teacher Credentialing and have a dynamic faculty with a longstanding commitment to providing excellent preparation for urban school educators in the Los Angeles region.

***Our Vision***

Grounded in principles of justice, equity, and critical consciousness, we are committed to reflective, responsive, and purposeful praxis in teaching, scholarship, and leadership. Alongside the communities we serve, we prepare critical educators to co-create and enact transformative change.

***Our Mission***

Through self-examination, collective learning, and research, we construct brave spaces that foster the holistic development of educators. Together, we challenge and dismantle systems of power and privilege in institutions of education. We re-imagine equitable, responsive, and just learning experiences for all learners, especially those from minoritized groups within our college and in our local schools. We are committed to advancing the following:

* a justice-focused agenda
* the pursuit of equity
* innovation in teaching and learning
* rigorous and responsive research
* collaboration with professional, local, and global communities, and student-centered partnerships
* belief in the limitless potential of our work, each other, and those we serve

For more information: [Liberal Studies](https://www.csudh.edu/liberal-studies/)

**Additional Information**

The Assistant (Academic Year) classification salary range is $5,925 to $12,594 per month (12 monthly payments per academic year); The anticipated hiring salary is $7,000 to $7,256. This position will be commensurate with experience and current CSUDH faculty salaries in the academic department/discipline. Faculty salaries are subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit: <https://www.csudh.edu/hr/benefits/>.

Background Check

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

CSU COVID-19 Vaccination Policy

The California State University (CSU) is committed to safeguarding the health and well-being of our students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students, as such, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus.  The CSU strongly recommends that all individuals who access any in-person program or activity (on- or off-campus) operated or controlled by the University follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications and comply with other safety measures established by each campus. The systemwide policy can be found at CSU Vaccination Policy and any questions you have may be submitted to [hrm@csudh.edu](mailto:hrm@csudh.edu).

Mandated Reporter Per CANRA

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act (CANRA) and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/policy/10927154/latest/), revised July 21, 2017, as a condition of employment.

Closing Statement

CSUDH is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

For more information: [U.S. Equal Employment Opportunity Commission](https://www1.eeoc.gov/employers/poster.cfm)

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources’ Office (310) 243-3771.

Clery Act crime statistics for CSUDH are available at [Campus Security Report (Clery),](https://www.csudh.edu/rm/clery-act/) or by calling University Police at (310) 243-3639.

Upon appointment, all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.

For more information see: [Smoke & Tobacco-Free](https://www.csudh.edu/breathe-freely/policy/)