

 **Tenure-Track and Full-Time Faculty Position Announcement (formerly AA-1)**

**Department:** Educational Psychology & Counseling Faculty

**Faculty Hire Number:**

**Rank:** Assistant Professor, Tenure-Track

**Effective Date of Appointment:** August 20, 2025 (**Subject to Budgetary Approval**)

**Salary Scale:** $80,004 to $84,000 **(Dependent upon qualifications**)

# CSUN’s Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN’s commitment to excellence in teaching, research, and engagement. As of Fall 2023, CSUN enrolls ~36,000 students, where 55.7% are Latinx, 19.7% are White, 8.9% are Asian-American, 5.0% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

# About the College:

For more information about the Michael D. Eisner College of Education, see: [https://www.csun.edu/eisner-education](http://www.csun.edu/eisner-education)

# About the Department:

For more information about the department of Educational Psychology & Counseling, see: [https://www.csun.edu/eisner-education/educational-psychology-counseling](http://www.csun.edu/eisner-education/educational-psychology-counseling)

# Position:

The department of Educational Psychology & Counseling at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Counseling at the rank of Assistant Professor.

The successful candidate will teach, advise, and mentor minoritized students in the college counseling/student services, school counseling, and clinical counseling program. The candidate will have teaching and research interest in minoritized student and client experiences with implications for school, college, and clinical counseling.

In addition to teaching, the position requires weekly office hours, attending faculty meetings participation in assessment of student learning, and service to the department, college, and university. The successful candidate may be required to teach on weekdays, evenings, and will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion. Given CSUN’s commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

# Required Qualifications:

* Earned doctorate in counselor education or related field from an accredited institution. ABD candidates will be considered, provided all degree requirements are completed by time of appointment.
* Clinical Counseling license (LPCC) or other clinical mental health license-eligible in California within two years of hire.
* College or University-level teaching experience in-person and/or online.
* Demonstrated professional and clinical experience working with children, families, schools, college/student affairs systems, and/or community mental health systems that serve minoritized communities.
* Experience or potential to adopt inclusive approaches to teaching, advising, and mentoring students from diverse populations, including differently-abled and neurodivergent students, and minoritized student groups.
* Experience or potential to make significant scholarly and professional contributions in area of specialty.

# Preferred Qualifications:

* Earned doctorate or ABD from a CACREP accredited program.
* Counseling experience or specialization in school counseling is preferred.
* Counseling experience in college settings.
* Evidence of effective engagement OR potential to engage with a diverse student body.
* Experience using culturally responsive pedagogy that leads to equitable outcomes for all students.
* Experience creating a student-centered learning environment.
* Research/Lab experience that includes working with students from diverse backgrounds.
* Evidence of fully formed teaching philosophy.
* Clinical and applied skills sufficient to teach practicum courses and supervise trainees in school, college, and clinical counseling fieldwork.
* Evidence of supervisory experience and a fully formed model of supervision.
* Experience with accreditation, including report writing and evaluation processes.
* Research, publications, or equivalent professional contributions in area(s) of specialty working with diverse populations.
* Demonstrated ability to build collaborative relationships with colleagues and between the counseling program and the department, university, and local community.

# Responsibilities:

* Teach core and specialty courses in College Counseling/Student Services, School Counseling, and Clinical Counseling, which includes chairing thesis/project/comprehensive examination committees.
* Participate in program development, coordination, and evaluation, including assessment and accreditation processes and data collection.
* Recruit, advise, and mentor minoritized and differently-abled students.
* Train counselors who can effectively work with diverse populations and collaborate with other professionals.
* Pursue funding for, conduct, and publish research in area(s) of specialty.
* Serve on department, college, and university committees and work collaboratively with colleagues.
* Remain current in field(s) of specialization through on-going professional development.

# Application Deadline:

Preferred application deadline is **November 10, 2024**, and applications received after this date may be considered on an as needed basis. However, the position will remain open until filled.

# How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers.](http://www.csun.edu/careers)

Applicants must submit the following to the website in the section above:

* Letter of intent addressing each of the required and preferred qualifications listed on page 1
* Curriculum vitae
* Unofficial graduate transcripts (official transcripts will be required for the finalists)

In later phases of the search process, applicants may be requested to provide additional materials, including one example of publication, and verification of terminal degrees, licenses, and certificates. Evidence of degree(s) and license/license eligibility required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

# Inquiries should be addressed to:

Dr. Angélica Galván

Chair, Counseling Faculty Search Committee Department of Educational Psychology & Counseling Email: angelica.galvan@csun.edu

# General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](https://www.csun.edu/sites/default/files/clery-report.pdf). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/search/?q=CSU%20Executive%20Order%201083) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](https://calstate.policystat.com/policy/16328404/latest/). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting office of Educational Psychology and Counseling at 818-677-2599.