

Assistant Professor

Department of Clinical Science

College of Health, Human Services, & Nursing

**Position Description**

The Department of Clinical Science at California State University, Dominguez Hills (CSUDH) invites applications for a Tenure-track position at the rank of Assistant Professor (Academic Year) with the appointment starting in Fall 2025.

At CSUDH, we celebrate and respect diversity in all forms that include every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University’s mission, vision, and core values.

For more information: [Mission, Vision, and Core Values](https://www.csudh.edu/president/strategic-planning/mission-vision-and-core-values/).

**The Position**

The Department of Clinical Science at California State University Dominguez Hills invites applications from individuals for a faculty for a Tenure Track position at rank of Assistant Professor in its National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) MLS/MT/Cytotechnology Programs.

**Responsibilities**

Administrative duties commensurate with those of an academic faculty position which include teaching, scholarly activities, and service to the university and community. The faculty responsibilities include teaching disciplinary pre-clinical and clinical courses, advising students, and assisting with on-going student learning outcomes and assessment activities. The faculty member will be expected to demonstrate a record of scholarship and service in alignment with the Department’s Reappointment, Tenure and Promotion (RTP) guidelines.

**Qualifications**

Required Qualifications

* Applicants must have experience in teaching and working with colleagues from diverse age, socioeconomic, cultural, and academic backgrounds;
* A minimum master’s degree in any of the following clinical fields: Microbiology, Immunology, Blood banking, Serology, or Infectious Diseases;
* A minimum five (5) years’ teaching or practical experience in the clinical laboratory or related field such as microbiology, immunohematology, and/or research related practices;
* A record of or potential for successful scholarship;
* A record of university and/or professional service.

Preferred Qualifications

* Doctorate in Clinical Laboratory Science or related disciplines such as microbiology or immunohematology;
* Clinical laboratory certification (ASCP); or research related experience in clinical laboratory related fields.

**How to Apply**

A completed on-line application must be received by electronic submission to be considered. To apply, please visit [CSUDH career-opportunities](https://www.csudh.edu/hr/career-opportunities/).

**Application Deadline Date:**

The position is open until filled. Review of applications will begin in 10/2024. For full consideration, please submit your completed application with the required materials no later than October 15, 2024:

* Current Curriculum Vitae with contact information
* Cover letter
* Statement on Diversity, Equity, and Inclusion (2 pages maximum)\*
* List of 3 references with contact information**\*\***
* Unofficial transcripts (an official transcript will be required for the finalist)**\*\*\***
* A Statement on Teaching (2 pages maximum)
* A Statement on Research (2 pages maximum)
* Sample Publications or Evidence of Creative/Scholarly Activity
* Teaching Evaluations (if available)

*\*Given CSUDH’s commitment to diversity and inclusion for all students, faculty, staff, and administrators, describe your individual commitment and experiences in advancing diversity and inclusion and how they relate to your future teaching and research.*

*\*\*This position requires three letters of recommendation (LORs). Please do not upload your LORs with your application. Your list of references will be notified at the appropriate time during the search process. They will receive a request via email along with information on uploading the LOR. You will be able to verify that each letter has been received by CSUDH by logging back into your applicant portal.*

\*\*\*For finalist with International transcripts, a United States Equivalency certification will be required.

*A United States (US) Equivalency certification is required for earned/awarded/conferred foreign terminal degrees, which is from a foreign Academic Institution for foreign studies. The US Equivalency certification is used to validate foreign studies from an academic credential evaluation agency and is evaluated on foreign studies and deemed to be equivalent to degrees from the United States. The certification must translate the information in English, and confirm that your highest terminal degree is US Equivalent to a US terminal degree (i.e., Bachelor’s, Master’s, Doctorate’s, Doctor’s of Philosophy). The certification can be emailed to* [*facultyaffairs@csudh.edu*](mailto:facultyaffairs@csudh.edu) *or mailed directly to the office of Faculty Affairs and Development, 1000 East Victoria Street, WH-368, Carson, CA 90747.*

If you have questions regarding the position, please contact:

Payman Nasr, Ph.D. MT ASCP

Search Committee Chair

CSU, Dominguez Hills

1000 East Victoria Street, (WH 330)

Carson, CA  90747

[pnasr@csudh.edu](mailto:charris@csudh.edu)

Clinical Science Department

The Department of Clinical Science offers the Bachelor of Science in Clinical Science with options in Medical Technology (CLS/MLS) and Cytotechnology and the Post Baccalaureate Certificate in Clinical Science: Medical Technology and Cytotechnology. The MT/MLS program option is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) and is the sponsoring institution for multiple affiliated laboratories approved to provide clinical training for its eligible students by the California Department of Public Health, Laboratory Field Services.

For more information: <https://www.csudh.edu/clinical-science/>

**Additional Information**

The Assistant (Academic Year) classification salary range is $5,925 to $12,594 per month (12 monthly payments per academic year); The anticipated hiring salary is $7,100 to $7,450 per month. This position will be commensurate with experience and current CSUDH faculty salaries in the academic department/discipline. Faculty salaries are subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit: <https://www.csudh.edu/hr/benefits/>.

Background Check

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

CSU COVID-19 Vaccination Policy

The California State University (CSU) is committed to safeguarding the health and well-being of our students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students, as such, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus.  The CSU strongly recommends that all individuals who access any in-person program or activity (on- or off-campus) operated or controlled by the University follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications and comply with other safety measures established by each campus. The systemwide policy can be found at CSU Vaccination Policy and any questions you have may be submitted to [hrm@csudh.edu](mailto:hrm@csudh.edu).

Mandated Reporter Per CANRA

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act (CANRA) and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/policy/10927154/latest/), revised July 21, 2017, as a condition of employment.

Closing Statement

CSUDH is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

For more information: [U.S. Equal Employment Opportunity Commission](https://www1.eeoc.gov/employers/poster.cfm)

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources’ Office (310) 243-3771.

Clery Act crime statistics for CSUDH are available at [Campus Security Report (Clery),](https://www.csudh.edu/rm/clery-act/) or by calling University Police at (310) 243-3639.

Upon appointment, all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.

For more information see: [Smoke & Tobacco-Free](https://www.csudh.edu/breathe-freely/policy/)