

Tenure-Track Open Rank

Family Nurse Practitioner Program Director

School of Nursing

College of Health, Human Services, & Nursing

**Position Description**

The School of Nursing at California State University, Dominguez Hills (CSUDH) invites applications for a Tenure-track Open Rank (12-month) position with the appointment starting in Fall 2024.

At CSUDH, we celebrate and respect diversity in all forms that include every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University’s mission, vision, and core values.

For more information: [Mission, Vision, and Core Values](https://www.csudh.edu/president/strategic-planning/mission-vision-and-core-values/).

**The Position**

Applications are being accepted for a 12-month, Tenure-track Open Rank faculty as the Director of the Family Nurse Practitioner program. The assigned academic rank will be commensurate with qualifications and experience. The University seeks an outstanding, innovative, faculty member for the School; one who is committed to promoting and fostering excellence in leadership, teaching, scholarship and service. In particular, the School is seeking applicants that possess academic program administrative experience and are nationally certified as a Family Nurse Practitioner. It is also important that the candidate have experience in developing curricula for and teaching nursing Family Nurse Practitioner courses at the graduate level.

**Qualifications**

Required Qualifications

* Applicants must have experience in teaching and working with colleagues from diverse age, socioeconomic, cultural, and academic backgrounds.
* Master’s Degree in Nursing
* National Certification as a Family Nurse Practitioner
* Experience as an academic program administrator
* Earned Doctorate in Nursing or in a related field. ABD candidates will be considered but must have completed the doctorate by the time of appointment.
* Evidence of experience in undergraduate, graduate and/or doctoral nursing education
* Valid and active unencumbered California Registered Nurse License

Preferred Qualifications

* Online teaching experience
* Evidence of scholarship/research activities and scholarly, peer reviewed publications

**How to Apply**

A completed on-line application must be received by electronic submission to be considered. To apply, please visit [CSUDH career-opportunities](https://www.csudh.edu/hr/career-opportunities/).

**Application Deadline Date:**

The position is open until filled. Review of applications will begin in August, 2024. For full consideration, please submit your completed application with the required materials no later than

August 1, 2024:

* Current Curriculum Vitae with contact information
* Cover letter
* Statement on Diversity, Equity, and Inclusion (2 pages maximum)\*
* List of 3 references with contact information**\*\***
* Unofficial transcripts (an official transcript will be required for the finalist)**\*\*\***
* A Statement on Teaching (2 pages maximum)
* A Statement on Research (2 pages maximum)
* Sample Publications or Evidence of Creative/Scholarly Activity
* Teaching Evaluations (if available)

*\*Given CSUDH’s commitment to diversity and inclusion for all students, faculty, staff, and administrators, describe your individual commitment and experiences in advancing diversity and inclusion and how they relate to your future teaching and research.*

*\*\*This position requires three letters of recommendation (LORs). Please do not upload your LORs with your application. Your list of references will be notified at the appropriate time during the search process. They will receive a request via email along with information on uploading the LOR. You will be able to verify that each letter has been received by CSUDH by logging back into your applicant portal.*

\*\*\*For finalist with International transcripts, a United States Equivalency certification will be required.

*A United States (US) Equivalency certification is required for earned/awarded/conferred foreign terminal degrees, which is from a foreign Academic Institution for foreign studies. The US Equivalency certification is used to validate foreign studies from an academic credential evaluation agency and is evaluated on foreign studies and deemed to be equivalent to degrees from the United States. The certification must translate the information in English, and confirm that your highest terminal degree is US Equivalent to a US terminal degree (i.e., Bachelor’s, Master’s, Doctorate’s, Doctor’s of Philosophy). The certification can be emailed to* [*facultyaffairs@csudh.edu*](mailto:facultyaffairs@csudh.edu) *or mailed directly to the office of Faculty Affairs and Development, 1000 East Victoria Street, WH-368, Carson, CA 90747.*

If you have questions regarding the position, please contact:

Dr. Ron Norby

rnorby@csudh.edu

Search Committee Chair

School of Nursing

The School of Nursing utilizes a highly successful online, asynchronous distance learning model for non-clinical courses in its baccalaureate and masters programs. Minimal campus presence is required and only for selected classes, program administration, faculty governance and committee responsibilities. The degree programs offered are: RN-BSN and MSN with role options in Administration, Education, Family Nurse Practitioner, and Clinical Nurse Specialist in Adult-Gerontology, Neo-Natal, or Pediatric Nursing. The School of is in the final stages of developing a Doctor of Nursing Practice (DNP) program and the Clinical Nurse Specialist and Family Nurse Practitioner programs will convert from masters-level programs to the DNP. The Nurse Administrator and Nurse Educator programs will continue at the masters level for the time being.

The School of Nursing at California State University Dominguez Hills is committed to building a more diverse faculty, staff, and student body as it responds to the changing population and educational needs of California and the nation. We seek applicants and nominations from those who have experience in administering a Family Nurse Practitioner (or similar program) as well as experience in nursing/healthcare administration, academic administration, teaching, mentoring and research.

*Mission*

The mission of the School of Nursing is to provide excellent educational opportunities for adult learners, who reflect the diversity of our community, to apply knowledge, skills, and values that improve nursing practice and healthcare in our communities and the global society. The faculty achieves this mission by providing outstanding teaching, scholarship and service that empower learners to be leaders in the nursing profession.

For more information: www.csudh.edu/son

**Additional Information**

The anticipated hiring salary range for this position is $8,600 to $11,500 per month. Please see anticipated hiring salary ranges for the specific classifications below:

The Assistant Professor (12-month) classification salary range is $6,788 to $14,487,000 per month (12 monthly payments per year). The anticipated hiring salary range is $8,600 to $8,800 per month.

The Associate Professor (12-month) classification salary range is $7,457 to $15,902 per month (12 monthly payments per year); The anticipated hiring salary range is $9,700 to $10,250 per month.

The Professor (12-month) classification salary range is $9,412 to $16,657 per month (12 monthly payments per year); The anticipated hiring salary range is $11,200 to $11,500 per month.

This position will be commensurate with experience and current CSUDH faculty salaries in the academic department/discipline. Faculty salaries are subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit: <https://www.csudh.edu/hr/benefits/>.

Background Check

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

CSU COVID-19 Vaccination Policy

The California State University (CSU) is committed to safeguarding the health and well-being of our students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students, as such, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus.  The CSU strongly recommends that all individuals who access any in-person program or activity (on- or off-campus) operated or controlled by the University follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications and comply with other safety measures established by each campus. The systemwide policy can be found at CSU Vaccination Policy and any questions you have may be submitted to [hrm@csudh.edu](mailto:hrm@csudh.edu).

Mandated Reporter Per CANRA

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act (CANRA) and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/policy/10927154/latest/), revised July 21, 2017, as a condition of employment.

Closing Statement

CSUDH is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

For more information: [U.S. Equal Employment Opportunity Commission](https://www1.eeoc.gov/employers/poster.cfm)

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources’ Office (310) 243-3771.

Clery Act crime statistics for CSUDH are available at [Campus Security Report (Clery),](https://www.csudh.edu/rm/clery-act/) or by calling University Police at (310) 243-3639.

Upon appointment, all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.

For more information see: [Smoke & Tobacco-Free](https://www.csudh.edu/breathe-freely/policy/)