

**Tenure-Track and Full-Time Faculty Position Announcement (formerly AA-1)**

**Department:** Research, Instruction, and Outreach Services

**Faculty Hire Number:** 25-27

**Rank:** Senior Assistant or Associate Librarian

**Effective Date of Appointment:** July, 1 2025 **(Subject to Budgetary Approval)**

**Salary Scale:** $85,524-$103,116 for Senior Assistant Librarian or $93,960-$130,188 for Associate Librarian **(Dependent upon qualifications)**

**CSUN’s Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN’s commitment to excellence in teaching, research, and engagement. As of Fall 2023, CSUN enrolls ~36,000 students, where 55.7% are Latinx, 19.7% are White, 8.9% are Asian-American, 5.0% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

**About the College**:

For more information about the University Library see: <https://library.csun.edu/about>

**About the Department:**

For more information about the Department of Research, Instruction, and Outreach Services see: <https://library.csun.edu/about/contacts-departments/rios>

**Position:**

In support of its service and information literacy mission, the University Library at California State University, Northridge, seeks an innovative and self-motivated librarian to provide outreach, information literacy instruction, and research consultation services to a diverse campus community for the College of Science and Math as well as the College of Engineering and Computer Science. The successful candidate will also participate in collection development for these disciplines.

The successful candidate will provide general and/or discipline-specific library and information literacy instructional services; develop discipline-specific online research guides and/or digital learning objects (DLOs) in support of student research needs; provide reference assistance and research consultations in-person and virtually; conduct outreach to faculty and student organizations; support faculty research and scholarly communications; and serve on library, campus, regional, and national initiatives or committees.

This is a 12-month, full-time, tenure-track faculty position at the Senior Assistant Librarian or Associate Librarian level, with attendant expectations for professional competence, service, and scholarship. Some evening and weekend work is required. The successful candidate will be held to the standards and requirements of the University Library and Research, Instruction and Outreach Services (RIOS) department in which they are housed for recommending tenure and promotion.

**Required Qualifications:**

* Master’s degree in information and/or library science from an ALA-accredited school, or equivalent degree if earned outside the U.S. or Canada
* Experience providing reference assistance (e.g. virtual, in-person, and/or research consultations)
* Teaching experience providing information literacy, library instruction, or STEM-related instruction
* Ability to apply culturally responsive pedagogies and instruction practices that lead to equitable outcomes for all students
* Ability and commitment to working with a diverse student body and campus community
* Effective written communication, interpersonal, organizational, and problem-solving skills
* Commitment to engage in research and continued professional development that would lead to promotion and tenure as a faculty member in the California State University system

**Preferred Qualifications:**

* Undergraduate or graduate degree in a STEM-related discipline or experience supporting STEM subjects in an academic library
* Knowledge of the ACRL Framework for Information Literacy for Higher Education and/or STEM information literacy pedagogy that create a student-centered learning environment
* Experience in developing digital learning objects (e.g. libguides, videos, tutorials, infographics)
* Knowledge or experience with collection development practices that support STEM research or related fields of study
* Experience with outreach and/or programming events in a library

**Application Deadline:**

Preferred application deadline is [30 days after position announcement posted] and applications received after this date may be considered on an as needed basis. However, the position will remain open until filled.

**How to Apply:**

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers)

Applicants must submit a cover letter, curriculum vitae and the names and contact information of three professional references to the website in the section above. In later stages of the search process, applicants may be requested to provide additional materials.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](https://www.csun.edu/sites/default/files/clery-report.pdf). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](https://calstate.policystat.com/search/?q=CSU%20Executive%20Order%201083) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](https://calstate.policystat.com/policy/16328404/latest/). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Research, Instruction, and Outreach Services Office at 818-677-2277.