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**Department of Kinesiology**

657-278-3316 | [hhd.fullerton.edu/knes/](https://hhd.fullerton.edu/knes/)

# **Assistant Professor in Sport, Exercise, and Performance Psychology**

The Department of Kinesiology at California State University, Fullerton, invites applications for a tenure‐track Assistant Professor position in Sport, Exercise, and Performance Psychology with an appointment to begin in Fall 2025.

California State University, Fullerton (CSUF) is a minority-serving institution, affirmative action, and equal opportunity employer. CSUF is firmly committed to increasing the diversity of the campus community and the curriculum and fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences. Individuals advancing the University’s strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

CSUF is committed to retaining all faculty and has established affinity groups you can join to support your success.

# **Position**

CSUF faculty are committed teacher/scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on departmental and university-wide committees. The primary responsibilities of the person in this position will include teaching courses in the area of sport, exercise, and performance psychology at the undergraduate and graduate level. Other potential courses may include issues in youth sport, legal issues in kinesiology, and stress management, among others. This person will also be responsible for producing scholarship commensurate with the requirements for tenure. Additionally, the successful candidate will be expected to contribute to, and participate in, the life and development of the department, supervise undergraduate and graduate students’ culminating experiences (e.g., thesis, project), serve on committees, and participate in the broader university and disciplinary communities.

# **Required Qualifications**

* Earned doctorate in Kinesiology or related field with an emphasis in sport, exercise, or performance psychology by the time of appointment;
* Demonstrated ability/potential to provide high-quality undergraduate and graduate education to a diverse student population, including first‐generation college students;
* Record of high-quality scholarship appropriate to the level of appointment;
* Demonstrated commitment to equity and inclusion in teaching, scholarship, and/or service;
* Demonstrated ability/potential to work collaboratively with colleagues and/or community partners.

# **Preferred Qualifications**

We are particularly interested in applicants with:

* A scholarly research focus in any of the following areas as they relate to sport, exercise, or performance psychology: mental health and well-being, the application of psychological skills, social justice and diversity, and/or engaging with diverse populations (e.g., underserved/vulnerable groups, older adults, individuals with disabilities/injuries, and military/tactical);
* A commitment and ability/potential to mentor students in applied consulting work (e.g., Certified Mental Performance Consultant, Health and Wellness Coach)

# **Application**

A complete online application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for the position [REQUISITION NUMBER], and provide the following required materials:

* A cover letter in which you detail how you meet the required qualifications for this position. Your letter should also address any of the preferred qualifications. Your letter should address your teaching and service experience, and a brief overview of your research agenda.
* A curriculum vitae.
* A research statement and two representative samples of scholarship (all submitted in a single pdf). Your statement should detail: 1) scholarly agenda; (2) accomplishments; (3) work in progress; and (4) future plans.
* A teaching statement detailing: 1) teaching philosophy and how it influences course content and delivery; 2) teaching experience and qualifications; and 3) specific area(s) of content expertise.
* A candidate statement on commitment to inclusive excellence
	+ This statement provides the candidate’s unique perspective on their past and present contributions to, and future aspirations for, promoting diversity, inclusion, and social justice in their professional careers. This statement aims to help the department identify candidates with professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas. The statement shall address one or more of the following criteria:
	1. The candidate has acquired knowledge of barriers for underrepresented students and faculty in higher education.
	2. The candidate has experience in and is committed to engaging in service with underrepresented populations in higher education.
	3. The candidate has experience in and is committed to teaching and/or mentoring underrepresented students in a higher education environment.
	4. The candidate has experience integrating underrepresented populations and communities into scholarly and creative activities.
* A list of three references with relevant contact information.
	+ Finalists will be required to provide three letters of recommendation. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application should this be required. At the appropriate time in the search process, each referent will receive a request via email along with directions related to uploading their letter. Please ensure your referents are prepared to submit their letter in a timely fashion upon receiving the request. You can verify that CSUF has received each letter by logging back into your applicant portal.

Please direct all questions about the position to: Kathleen Wilson, PhD (Search Committee Chair) at kswilson@fullerton.edu or call 657‐278‐8329.

# **Application Deadline**

To be assured full consideration, all application materials must be received by October 1, 2024. The anticipated appointment date is August, 2025.

# **The College and Department**

The Kinesiology Department at California State University, Fullerton seeks to advance our understanding of human movement across the lifespan in the context of a diverse and changing society. Faculty in the area of sport and exercise psychology are nationally and internationally recognized for their research expertise, with a strong track record of collaboration. The Sport, Exercise, and Performance Psychology Lab (<https://csufsepplab.wixsite.com/sepp>) focuses on research and applied practice within sport, exercise, and performance contexts. The lab provides a space where students and faculty collaborate.

The College of Health and Human Development provides education, conducts research, and engages diverse communities to advance human health, development, and well-being. The College supports centers that consider aspects of physical activity and sport in diverse populations. Some centers include:

* Center for Healthy Neighborhoods: [healthyneighborhoods.fullerton.edu/](https://healthyneighborhoods.fullerton.edu/)
* Center for Sociocultural Sport and Olympic Research: [cssor.org](http://cssor.org/)
* Center for Sport Performance: [hhd.fullerton.edu/knes/center-programs/csp/about.html](https://hhd.fullerton.edu/knes/center-programs/csp/about.html)
* Center for Successful Aging: [csa.fullerton.edu/](https://csa.fullerton.edu/)
* Employee Wellness Program: [ewp.fullerton.edu/](https://ewp.fullerton.edu/)

# **Compensation**

The Assistant Professor (Academic Year) classification salary range is $5,405 to $11,994 monthly (12 monthly payments per academic year). The anticipated hiring range is $X,XXX to $X,XXX per month.

Salary offered is commensurate with experience and qualifications. In addition, the California Equal Pay Act prohibits employers from paying its employees less than those of the opposite sex and/or another race or ethnicity for substantially similar work (<https://www.dir.ca.gov/dlse/california_equal_pay_act.htm>).

Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

# **CSUF Benefits**

An excellent comprehensive benefits package includes health/vision/dental plans; spouse, domestic partner, and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system and optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

# **CSUF Policies**

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and must comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self‐disclose.

Notice of Non-Discrimination based on Gender or Sex and Contact Information for Title IX Coordinator [(http://www.fullerton.edu/titleix/about/notice.php)](file:///C%3A%5CUsers%5Cdcarreonbradley%5CDropbox%20%28CSU%20Fullerton%29%5CATM%5Cfullerton%5CrecruitmentHiring%5CsearchInitiation%5C%28http%3A%5Cwww.fullerton.edu%5Ctitleix%5Cabout%5Cnotice.php%29).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California. It requires hiring employees to perform CSU-related work within the State of California.