Physician Primary Care - 10/12 months

POSITION INFORMATION

Type of Action Requested:* New (Create a new Position Description)
Internal Team:* SL-CH&W-Health Services-141100
Job Code/Employee Classification:* Physician-Primary Care
Job Code: 7737
Classification Title: Physician-Primary Care
MPP Job Code:
Position Number: Physician
Position no: SL-00007820
CSU Working Title:* Physician Primary Care - 10/12 months
Salary Range/Grade: 7737-RANGE C-Grade-8
Minimum: $ 10,429.00
Maximum: $ 17,713.00
Pay Frequency:

Reports To: Medical Director
Campus:* San Luis Obispo
Division:* Student Affairs
College/Program:* Campus Health & Wellbeing
Department:* CH&W-Health Services - 141100
FLSA Status:* Exempt

SENSITIVE POSITION

Sensitive Position:  Yes  No
Job Summary/Basic Function:* The purpose of Campus Health & Wellbeing is to help students achieve and maintain academic success and lifelong health and wellbeing by providing timely and appropriate primary and acute health care, disease and injury prevention education, professional mental health, outreach, educational services and campus consultations.

Under general direction, Physicians in this classification are assigned to perform primary care duties within the scope of practice of an active Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO) license in the State of California. Physicians work as part of an interdisciplinary health care team and may be assigned responsibility for the clinical supervision of the delivery of medical care by other licensed health care professionals and practitioners in the Student Health Center, such as nurse practitioners, physician assistants, registered nurses and others engaged in the care of patients.

Minimum Qualifications:* Graduation from a medical school and completion of a residency training program in a primary care field such as family medicine, general internal medicine, gynecology, general pediatrics, emergency medicine, preventive medicine accredited by the Accreditation Council for Graduate Medical Education (ACGME) or equivalent.
Required Qualifications:

- Thorough knowledge of and the ability to effectively and efficiently apply the principles and methods essential to the diagnosis and treatment of common primary care medical disorders, and in the assessment and response to acute medical situations;

- Understanding of community resources for referral of medical care and treatment beyond the scope of the Student Health Center;

- Knowledge of current public health practices, local, state and national laws and regulations pertaining to the medical field;

- Thorough knowledge of applicable professional ethics standards and patient privacy;

- Ability to serve as a mentor and resources consultant to other health center personnel;

- Ability to establish and maintain effective working relationships with a variety of medical practitioners and specialists, as well as students, administrators, staff, and faculty.

- Ability to assess, prescribe psychotropic drugs and counsel patients with mental health problems.

- Ability to be sensitive to and communicate effectively with a diverse patient population.

- Demonstrated ability to engage the patient in the decision making on treatment plans and prevention of illness and injury.

- Ability to initiate, establish, and foster communication and teamwork by maintaining a positive, cooperative, productive work atmosphere in and outside the University with the ability to establish and maintain effective working relationships within a diverse population and with those from various cultural backgrounds.

- Ability to use tact and diplomacy to effectively handle a broad range of high level and sensitive interpersonal situations with diverse personalities, and to respond appropriately to conflicts and problems.

- Excellent communication skills; ability to effectively communicate information in a clear and understandable manner, both verbally and in writing.

- Thorough knowledge of English grammar, spelling and punctuation.

- Working knowledge of a variety of computer applications including word-processing, on-line systems, Internet as well as email. Demonstrated ability to enter data into an electronic medical record or other computer system.

Preferred Qualifications:

- Two or more years or its equivalent of increasingly responsible experience in the practice of that specialty.

- Experience working in a student health center.

- Experience with electronic health records software.

- Prior or current affiliation with a hospital or outpatient clinic.

Special Conditions:

- Must be willing to travel and attend training programs off-site for occasional professional development.

- Must be able to work extra hours, occasional holidays, and adjust working hours to meet special jobs. May be called back periodically to perform work as needed on an emergency basis.

- Must be able to perform work involving, but not limited to, moving/lifting (up to 50 pounds), carrying, and maneuvering patients; reaching, bending, walking, and standing.

- Must be able to successfully pass a pre-employment background/fingerprint check.

- This position classification has been defined as "Exempt" and is not subject to the overtime provisions of the Fair Labor Standards Act (FLSA).

- The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
<table>
<thead>
<tr>
<th>License / Certification:</th>
<th>Possess and maintain a valid and current:</th>
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<tbody>
<tr>
<td></td>
<td>A valid State of California license to practice medicine.</td>
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<td>American Board of Medical Specialties (ABMS) or American Osteopathic Association (AOA) medical board certification appropriate for the assigned duties</td>
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<td>A valid Drug Enforcement Agency (DEA) registration and number for prescribing controlled substances.</td>
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<td></td>
<td>Basic life support (or higher) cardiopulmonary resuscitation and automated external defibrillator (CPR/AED) certification for Healthcare Providers (by date of hire).</td>
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Mandated Reporter:*
General - The person holding this position is considered a general mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017.

NCAA: Yes  No
Conflict of Interest:* None
Supervises Employees:* Yes  No

Job Duties
JOB DUTIES

<table>
<thead>
<tr>
<th>% of time</th>
<th>Duties / Responsibilities</th>
<th>Essential / Marginal</th>
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<tbody>
<tr>
<td>90</td>
<td>Obtain medical history and perform physical examination of patients; order and interpret laboratory, x-ray and other necessary testing; diagnose illnesses and injuries; formulate treatment plans, including prescribing and administering medical and behavioral health treatments and referring to other health care professionals as needed; Perform basic emergency procedures as necessary; assess and stabilize acute medical conditions and when necessary arrange referral for more definitive care at another medical site; Counsel and educate patients on related physical and mental health issues; recommend preventative health measures; and follow-up on treatment to promote and confirm the appropriate resolution of illness and injury; May perform minor surgeries not requiring general anesthesia; Consult with other Student Health Center providers to facilitate the evaluation and treatment of patients with complex medical or psychiatric diseases as needed; Consult with community-based health care providers and agencies to facilitate necessary treatment for patients requiring services beyond those available within the scope of practice in the Student Health Center. Coordinate with campus Counseling Services to address and refer mental health issues and concerns; Provide medical consultation within the Student Health Center’s scope of practice to the campus Counseling Services and Disability Resource Center staff. Serve as a physician consultant resource or preceptor to Nurse Practitioners and Physician Assistants and provide medical instruction and clinical supervision to assigned Student Health Center staff, including but not limited to Medical Assistants, Clinical Laboratory Scientists and Registered Nurses; Collaborate with management on how best to meet the health care needs of the campus population. Provide leadership and consultation if needed and within their level of expertise and scope of practice in such areas as preventative medicine, health education, environmental health and safety, public health and emergency preparedness; May be assigned to direct and oversee specific department within the Student Health Center, such as the laboratory, and participate in specialty clinics, student health center or campus committees, training’s, and the campus health and safety program.</td>
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| 10        | Perform other job-related duties and special projects as assigned; may include student health center or campus committees and the campus health and safety program. Attend training and maintain skill currency as appropriate to safely and effectively complete assignments. |

SELECTION CRITERIA

| 1 | There are no items to show |

POSTING DETAILS

Advertising Summary: Our Campus Health & Wellbeing team is looking for a Primary Care Physician. Campus Health & Wellbeing is helping students achieve and maintain academic success and lifelong health and wellbeing by providing timely and appropriate primary and acute health care, disease and injury prevention education, providers, professional mental health, outreach, educational services and campus consultations. Join us!

Advertisement text:*
Job Summary

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Department Summary

The purpose of Campus Health & Wellbeing is to help students achieve and maintain academic success and lifelong health and well-being by providing timely and appropriate primary and acute health care, disease and injury prevention education, professional mental health, outreach, educational services and campus consultations.

Key Qualifications

- Thorough knowledge of and the ability to effectively and efficiently apply the principles and methods essential to the diagnosis and treatment of common primary care medical disorders, and in the assessment and response to acute medical situations;
- Understanding of community resources for referral of medical care and treatment beyond the scope of the Student Health Center;
- Knowledge of current public health practices, local, state and national laws and regulations pertaining to the medical field;
- Thorough knowledge of applicable professional ethics standards and patient privacy;
- Ability to serve as a mentor and resources consultant to other health center personnel;
- Ability to establish and maintain effective working relationships with a variety of medical practitioners and specialists, as well as students, administrators, staff, and faculty.

Education and Experience

Graduation from a medical school and completion of a residency training program in a primary care field such as family medicine, general internal medicine, gynecology, general pediatrics, emergency medicine, preventive medicine accredited by the Accreditation Council for Graduate Medical Education (ACGME) or equivalent.

License and Certification

- A valid State of California license to practice medicine.
- American Board of Medical Specialties (ABMS) or American Osteopathic Association (AOA) medical board certification appropriate for the assigned duties.
- A valid Drug Enforcement Agency (DEA) registration and number for prescribing controlled substances.
- Basic life support (or higher) cardiopulmonary resuscitation and automated external defibrillator (CPR/AED) certification for Healthcare Providers (by date of hire).

Salary:

Anticipated Hiring Range: $12,350 - $12,540 per month based on a 10/12 schedule

This position is paid under the 10/12 pay plan, where the salary for 10 months is distributed over 12 months. The salary will be received every month. The incumbent will have July and August off every year (with pay, benefits, and vacation/sick leave accrual continuing through months off).

Classification Range: $125,148 - 212,556 per year

Cal Poly

Known for its Learn by Doing pedagogy, Cal Poly is the flagship of the world-renowned California State University system. Annually recognized as one of the top public universities in the nation, Cal Poly continues to offer an academic curriculum based on learned experience gained through real-world practice. Located in San Luis Obispo, Cal Poly is nestled comfortably among the coastal foothills, minutes from the Pacific Ocean and equidistant to the Bay Area and Los Angeles.

Cal Poly offers a best-in-class benefits program, including health, dental and vision insurance, retirement participation in the Public Employees’ Retirement System, and educational benefits for eligible employees. See our benefits website for additional information.
Diversity Statement

At Cal Poly, we believe that cultivating an environment that embraces and promotes diversity is fundamental to the success of our students, our employees and our community. Bringing people together from different backgrounds, experiences and value systems fosters the innovative and creative thinking that exemplifies Cal Poly’s values of free inquiry, cultural and intellectual diversity, mutual respect, civic engagement, and social and environmental responsibility.

Cal Poly’s commitment to diversity informs our efforts in recruitment, hiring and retention. California Poly is an affirmative action/equal opportunity employer.

Supplemental Information

Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with Cal Poly. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that Cal Poly has designated as sensitive.

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

This position may be "Designated" under California State University’s Conflict of Interest Code. This would require the filing of a Statement of Economic Interest on an annual basis and the completion of training within 6 months of assuming office and every 2 years thereafter.

Cal Poly, San Luis Obispo is not a sponsoring agency for staff positions (i.e. H1-B visas).